

engaged and involved in the communities where we make steel. Across America, we are committed to positively impacting the

the country. We believe our business thrives when we are actively

U. S. Steel is proud to partner with suppliers in our communities across

communities that we call home, to enhancing and improving quality of

life in those communities, and to supporting projects and opportunities that advance safety, education and environmental stewardship. <u>CLICK HERE</u> to watch how U. S. Steel is building the future of steel right here.

We wouldn't be U. S. Steel without you.

Last chance to share your opinion on U. S. Steel's reputation! Answer this

brief, anonymous survey by Oct. 31. Our Fall U. S. Steel Reputation

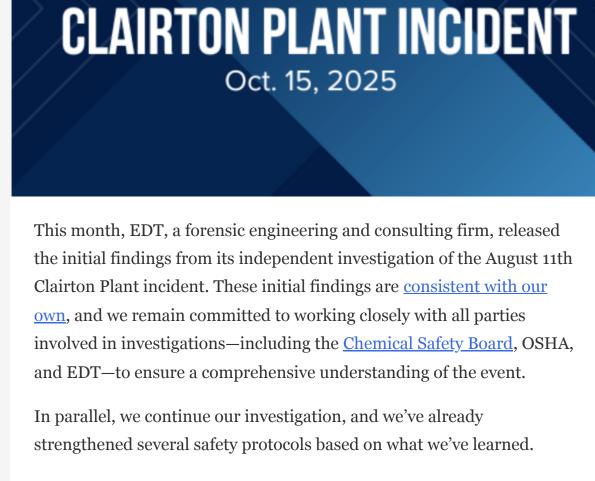
Survey is open. Your feedback helps us listen, learn, and grow with our

TAKE OUR FALL SURVEY

## community. Please take a few minutes to share your thoughts—we're so grateful for your input that the first 50 who respond can donate \$50 each

to the charity of their choice

Click Here for Survey



water for valve cleaning, as we review best practices. • We are conducting a thorough review and restructuring of our Management of Change program, which assesses proposed changes in procedures and evaluates risk. We are reviewing corporate governance documents and adjusting language, as appropriate, to provide more detailed guidelines. Employees will be trained on any program or procedure changes that are

• Shortly after the incident, we prohibited the use of high-pressure

implemented. Throughout this process, <u>our top priority continues to be the safety</u> and well-being of our employees, their families, and our communities. Safety

Read EDT's update <u>here</u>.

DRIVING IMPACT IN

THE HOOSIER STATE

U. S. STEEL IN INDIANA BY THE NUMBERS

8,402

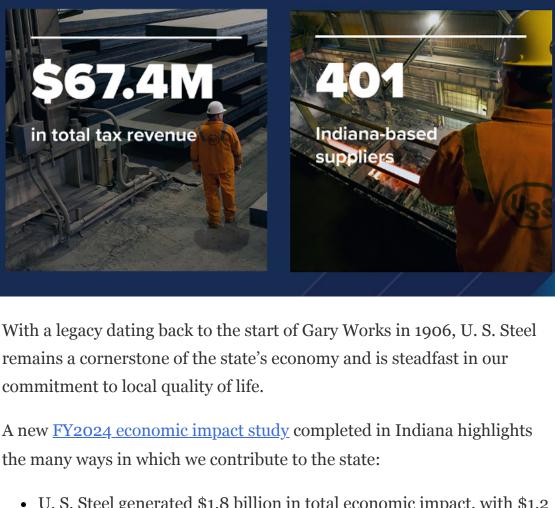
and sustained

total jobs supported

in total economic

impact

First will always be our core value.



Significant economic growth, incredible community engagement, and

for advanced steelmaking.

<u>Click here</u> to read the full report.

proven company strategy mean Indiana is well positioned as a global hub

SAFETY FIRST

commitment to local quality of life. A new <u>FY2024 economic impact study</u> completed in Indiana highlights the many ways in which we contribute to the state: • U. S. Steel generated \$1.8 billion in total economic impact, with \$1.2 billion in direct value to Indiana's economy • U. S. Steel's operations generated \$67.4 million in FY2024 in state and local taxes for public services and infrastructure. Statewide, U. S. Steel supports 8,402 total jobs including 4,341 employees at our Indiana facilities—providing high-wage, family-sustaining jobs The company partnered with 401 Indiana-based suppliers, keeping investment and opportunity local • U. S. Steel employees volunteered 61,000 hours valued at \$1.9 million, plus \$623,000 in direct employee giving • The company contributed \$2.7 million to Indiana communities through corporate giving, volunteerism, and donations As we build for the next century, our partnership with Nippon Steel secures long-term capital investment in Indiana and is expected to accelerate innovation, preserve jobs, and enhance sustainability across U. S. Steel's operations.

U. S. Steel's Minntac was honored to welcome Minnesota State

with our employees.

different communities and perspectives.

communities on the Iron Range.

Representative Anguam Mahamoud as part of the Minnesota Legislative

mining operations in northern Minnesota and an opportunity to connect

Exchange program. Hosted by fellow State Rep. and current Minntac

employee Cal Warwas, the visit gave Rep. Mahamoud her first look at

This bipartisan exchange program is a first-of-its-kind in the U.S. and

aims to help bridge divides and foster trust by pairing legislators from

Thank you, Rep. Mahamoud, for visiting Minntac, spending time with

our employees, and learning what mining means to the fabric of the



incident at Clairton. In the face of hardship, you responded with compassion. In a time of uncertainty, you offered hope. Your support proves that when we stand together, we are united.

from community members \$261,048 was raised to support colleagues impacted by the August 11

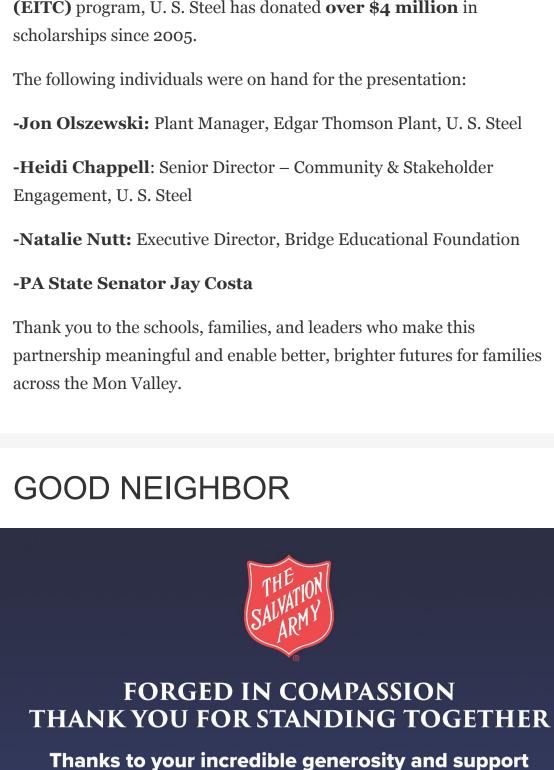
demonstrated by people from across our facilities and communities has been a true gift to those who were critically affected by the event.

LEAD ERG members Mandy Lucious, Terry Carter, Shelonda Manning, Alexandria Jackson, and Tyrell Anderson led the initiative, working closely with city officials to remove barriers and ensure a smooth installation. Once the design was approved, U. S. Steel team members Michael Emerson and Jimmy Deyoung fabricated the steel ladles and signage that brought the project to life.

Steel." The LEAD ERG also adopted the surrounding highway section, Reflecting on the effort, Mandy Lucious shared: "This project truly reflects how collaboration in the workplace becomes transformation in the community. Myself, Terry, Tyrell, Alexandria, and Shelonda came together with a shared vision of beautifying the Broadway

Completed in July 2025, the Gateway Park installation embodies U. S.

entryway to create a welcoming space that celebrates our presence, our



EMERGENCY DISASTER SERVICES

Last month, in partnership with **The Salvation Army**, U. S. Steel

Clairton.

established the "Forged in Compassion: Supporting the U. S. Steel

Family" campaign, a platform where coworkers and community members

On Sept. 30, the final day of the campaign, donations totaled \$129,324.45

100% distributed to the immediate families of the deceased, as

– funds managed by The Salvation Army, matched by U. S. Steel, and

well as those who suffered significant injuries and were or

**remain hospitalized.** The generosity, care, and kindness

could make contributions to those impacted by the Aug. 11 incident at

The chosen site, Gateway Park, a historic gathering place for job seekers entering the mill, was the perfect setting for this union of art, history, and industry.

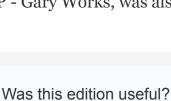
In 2024, the LEAD ERG at Gary Works embarked on a mission to create

a lasting symbol of connection between U. S. Steel and the City of Gary.

Their vision was to design a steel art installation that welcomes both

visitors entering the city and employees arriving for work.

teamwork, and our Steel pride."



Leave feedback

Your responses are anonymous

The finished installation features two miniature steel ladle replicas overflowing with bright mums, a creative nod to molten steel, along with welcome signs, lighting, and a rotating globe that reads "World Class maintaining the vegetation and seasonal updates to keep the site vibrant.

innovation, which are core to the company's mission and business priorities. Dan Killeen, VP - Gary Works, was also in attendance.

Steel's commitment to community partnership, inclusion, and