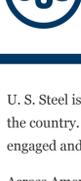


December 23, 2025



Made in AMERICA

Supporting the Communities Where We Live & Work

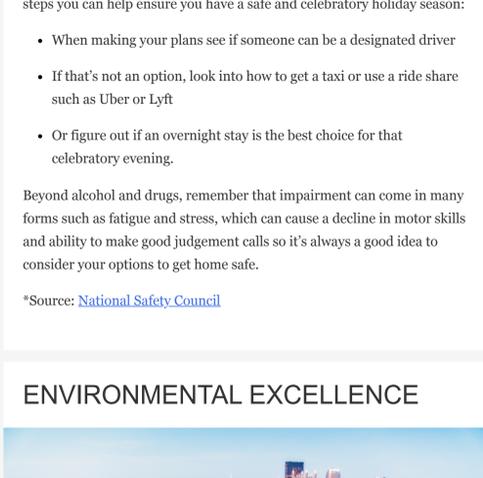
U. S. Steel is proud to partner with suppliers in our communities across the country. We believe our business thrives when we are actively engaged and involved in the communities where we make steel.

Across America, we are committed to positively impacting the communities that we call home, to enhancing and improving quality of life in those communities, and to supporting projects and opportunities that advance safety, education and environmental stewardship.

[CLICK HERE](#) to watch how U. S. Steel is building the future of steel right here.

**We wouldn't be U. S. Steel without you.**

## SAFETY FIRST



It's probably no surprise to most that Christmas Eve and New Year's Eve are both the most celebrated days of the year while also sadly being among the most deadly, which is why December is recognized as National Impaired Driving Prevention Month.

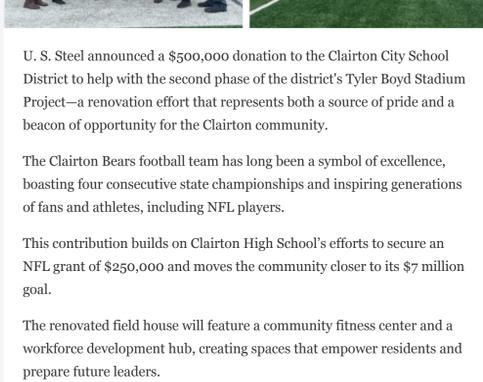
Remember that the legal alcohol concentration limit in all states is 0.08 and research shows that for this level, driving performance deteriorates significantly at this level. Being prepared for visits with family and friends can make all the difference. By taking these simple steps you can help ensure you have a safe and celebratory holiday season:

- When making your plans see if someone can be a designated driver
- If that's not an option, look into how to get a taxi or use a ride share such as Uber or Lyft
- Or figure out if an overnight stay is the best choice for that celebratory evening.

Beyond alcohol and drugs, which can cause a decline in motor skills and ability to make good judgement calls so it's always a good idea to consider your options to get home safe.

\*Source: [National Safety Council](#)

## ENVIRONMENTAL EXCELLENCE



Pittsburgh Works Together has officially released their "Clearing the Air Report 6.0." The report analyzes annual data from several sources including the U.S. Environmental Protection Agency to dispel the myth that Pittsburgh has poor air quality.

"Clearing the Air 6.0" shows Pittsburgh's progress on air quality, noting the region as one of the cleanest big-city metropolitan regions in the country. Other findings include:

- The lowest ever recorded annual levels of microscopic soot (PM2.5) found across Allegheny County.
- Allegheny County's average PM2.5 level was lower than the average in most other urban core counties in the U.S., including San Diego, New Orleans, and Miami.
- Pittsburgh ranked as "average" for asthma risk among the country's 100 largest metro areas.

Although the report features great news, the air quality in Pittsburgh can, and will, continue to improve. [Click here to read the full Clearing the Air 6.0 Report.](#)

## GOOD NEIGHBOR



U. S. Steel announced a \$500,000 donation to the Clairton City School District to help with the second phase of the district's Tyler Boyd Stadium Project—a renovation effort that represents both a source of pride and a beacon of opportunity for the Clairton community.

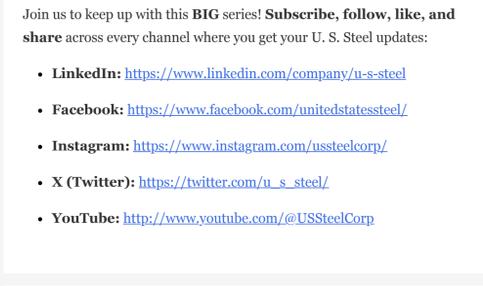
The Clairton Bears football team has long been a symbol of excellence, boasting four consecutive state championships and inspiring generations of fans and athletes, including NFL players.

This contribution builds on Clairton High School's efforts to secure an NFL grant of \$250,000 and moves the community closer to its \$7 million goal.

The renovated field house will feature a community fitness center and a workforce development hub, creating spaces that empower residents and prepare future leaders.

With construction targeted to begin in Spring 2026 and completion by Fall 2026, this project is more than a stadium upgrade—it's an investment in community strength, health, and opportunity.

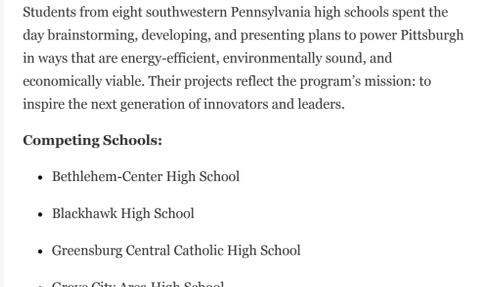
U. S. Steel is honored to stand alongside Clairton and its partners, including the Pittsburgh Steelers, in making this vision a reality.



The holiday season in Portage shined a little brighter thanks to U. S. Steel's Gary Works and Midwest Plant! We were honored to once again sponsor the City of Portage's **Mistletoe on Main** celebration, held on Saturday, December 6. Our sponsorship covered the city's tree and many of the lights that transformed Main Street into a winter wonderland.

As part of the festivities, we presented a check to **Mayor Sue Bonta**, pictured with **Rick Jaeger**, Plant Manager for Midwest Operations. The event featured a joyful parade and concluded with the lighting of the tree.

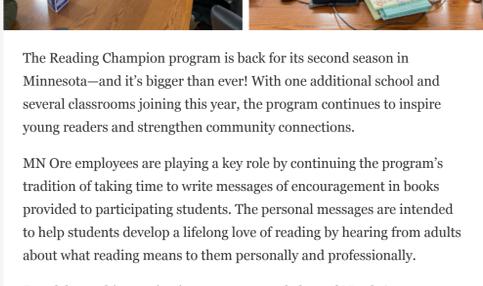
U. S. Steel is proud to support the communities where we live and work, helping create memorable experiences for families during this special time of year.



This holiday season, employees at U. S. Steel's two Minnesota Ore Operations facilities – Minntac and Keetac – once again worked together to make a meaningful impact for their local communities through the annual Toys for Tots campaign. Volunteers dedicated their time and energy to collecting toys that will be distributed to families in the surrounding communities, ensuring that children experience the joy and excitement of the holidays.

The campaign reflects the generosity and community spirit that define our workforce. By working together, our employees helped brighten the holidays for countless families, turning what might have been a difficult season into one filled with hope and happiness. Every toy collected represents a moment of joy for a child and a reminder that small acts of kindness can create lasting memories.

We extend our heartfelt thanks to everyone who contributed—whether by donating, organizing, or volunteering. Your efforts demonstrate the power of compassion and the positive impact we can make when we come together. Thank you for helping us share the true spirit of the season and making a difference in the lives of those around us.



We're kicking off something **BIG**.

We launched a new social media series that will give followers an inside look at Big River Steel Works – the most complete and state-of-the-art mill in North America – and the BR2 expansion.

Our goal is to bring all our followers closer to the technology, teamwork, and real-world impact that make these investments such a defining moment for our company, our communities, and the customers we serve. Throughout the series, we'll also highlight how our partnership with Nippon Steel is already shaping the work at Big River Steel Works, mirroring the advancements and investments in engineering, quality, efficiency, R&D and more taking place across our company.

First up – an article by Dan Brown (EVP, Advanced Technology Steelmaking & COO of BRSW) explaining how this technology moment sets the stage for serving customers, advancing our technical capabilities and providing a blueprint for showing up in the communities where we work and live.

[Read Dan's piece here on ussteel.com.](#)

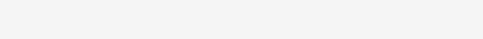
In addition, this [linked video](#) features comments by Dan as well as:

- **Cody Brown:** Director, Shipping & Logistics
- **Jason Oness:** Director, Production Planning & Profit Optimization
- **Mark Orvis:** Director, Quality & Technical Service
- **Ray Tarnow:** Senior Department Manager, Health & Safety
- **Lenore Trammell:** Chief Compliance Officer & General Counsel

Join us to keep up with this **BIG** series! **Subscribe, follow, like, and share** across every channel where you get your U. S. Steel updates:

- **LinkedIn:** <https://www.linkedin.com/company/u-s-steel>
- **Facebook:** <https://www.facebook.com/unitedstatessteel/>
- **Instagram:** <https://www.instagram.com/ussteelcorp/>
- **X (Twitter):** [https://twitter.com/u\\_s\\_steel/](https://twitter.com/u_s_steel/)
- **YouTube:** <http://www.youtube.com/@USSteelCorp>

## PROUD PARTNER



U. S. Steel proudly supports the Pittsburgh Steelers through the annual Powering Pittsburgh Championships—a signature event within our STEM program that challenges high school students to apply science, technology, engineering, and math (STEM) concepts to real-world energy solutions. This initiative builds on the Steelers' digital curriculum designed for middle school learners, inspiring the next generation of innovators.

Students from eight southwestern Pennsylvania high schools spent the day brainstorming, developing, and presenting plans to power Pittsburgh in ways that are energy-efficient, environmentally sound, and economically viable. Their projects reflect the program's mission: to inspire the next generation of innovators and leaders.

**Competing Schools:**

- Bethlehem-Center High School
- Blackhawk High School
- Greensburg Central Catholic High School
- Grove City Area High School
- Keystone High School
- North Allegheny High School
- Northern Cambria High School
- Redbank Valley High School

**Winning Teams:**

- **First Place (\$3,000):** Northern Cambria High School
- **Second Place (\$2,000):** Redbank Valley High School
- **Third Place (\$1,000):** Blackhawk High School

U. S. Steel's Joe Manga, an Engineer based at Mon Valley Works' Clairton Plant, served as a judge for the competition and will join the recognition ceremony on the field during the Steelers' home game on November 30 against the Buffalo Bills.

By supporting this event and partnering with the Steelers, U. S. Steel reinforces its commitment to education, sustainability, STEM opportunities, and the future of Pittsburgh's workforce.



The Reading Champion program is back for its second season in Minnesota—and it's bigger than ever! With one additional school and several classrooms joining this year, the program continues to inspire young readers and strengthen community connections.

MN Ore employees are playing a key role by continuing the program's tradition of taking time to write messages of encouragement in books provided to participating students. The personal messages are intended to help students develop a lifelong love of reading by hearing from adults about what reading means to them personally and professionally.

To celebrate this growing impact, we recently hosted North Star Elementary Principal **Sheena Stefanich**, her husband **Paul** (a MN Ore employee), and a number of MN Ore employees involved in the program at a Minnesota Wild game.

This special event highlighted the teamwork and dedication that make Reading Champions a success.



For more than ten years, *Military Times* has set the gold standard for employer rankings related to the things that matter most to transitioning service members, veterans, and their families when evaluating potential employers – things like employment practices, support programs, and benefits.

This year, for the third consecutive time, *Military Times* has named U. S. Steel a "**Best for Vets: Employer**," a distinction that reflects the high standards we uphold in our policies and practices, as well as the meaningful ways we honor and leverage the tremendous value veterans bring to our organization.

We know and appreciate the excellence of leadership, discipline, and interdependence that are inherent in those who have undertaken military service, so we actively recruit them by:

- maintaining strong relationships with veterans' service organizations and professional military associations
- participating in military-connected conferences
- attending job fairs specifically for veterans with disabilities
- posting job openings on military-specific job boards
- reaching out through social media and veteran employee referral programs
- and featuring a dedicated military recruitment and employment page on our website.

Once hired, we then offer retention support programs, including those designed specifically for employees who are active members of the National Guard or Reserves, women veterans, and minority veterans.

In addition, both within and beyond our facilities we support veterans with [corporate sponsorship](#) and through the tremendous outreach provided by our SERVE ERG. This honor would not have been possible without the ongoing assistance their leaders and members provide to former and current service members and their families through programs like [Wreaths Across America](#), [Disabled American Veteran assistance](#) and through their volunteer efforts in our local communities.

We join SERVE leader Dylan Hart in saying, "Veterans bring a perspective on resilience and a work ethic that uplifts everyone at U. S. Steel. To each veteran, thank you for your service."

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