

December 23, 2025



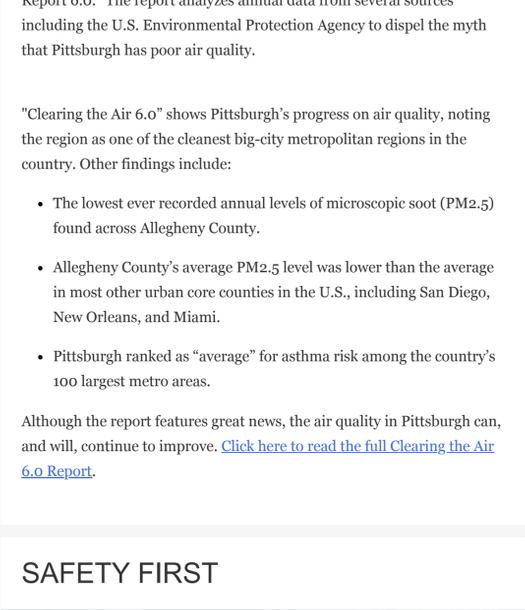
U. S. Steel is proud to partner with communities across the country – including right here in Pennsylvania. We believe our business thrives when we are actively engaged and involved in the communities where we make steel.

Across our Commonwealth, we are committed to positively impacting the communities that we call home, to enhancing and improving quality of life in those communities, and to supporting projects and opportunities that advance safety, education and environmental stewardship.

[CLICK HERE](#) to watch how U. S. Steel is building the future of steel right here.

We wouldn't be U. S. Steel without you.

ENVIRONMENTAL EXCELLENCE



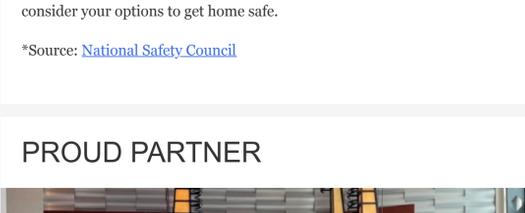
Pittsburgh Works Together has officially released their “Clearing the Air Report 6.0.” The report analyzes annual data from several sources including the U.S. Environmental Protection Agency to dispel the myth that Pittsburgh has poor air quality.

“Clearing the Air 6.0” shows Pittsburgh’s progress on air quality, noting the region as one of the cleanest big-city metropolitan regions in the country. Other findings include:

- The lowest ever recorded annual levels of microscopic soot (PM2.5) found across Allegheny County.
- Allegheny County’s average PM2.5 level was lower than the average in most other urban core counties in the U.S., including San Diego, New Orleans, and Miami.
- Pittsburgh ranked as “average” for asthma risk among the country’s 100 largest metro areas.

Although the report features great news, the air quality in Pittsburgh can, and will, continue to improve. [Click here to read the full Clearing the Air 6.0 Report.](#)

SAFETY FIRST



It’s probably no surprise to most that Christmas Eve and New Year’s Eve are both the most celebrated days of the year while also sadly being among the most deadly, which is why December is recognized as National Impaired Driving Prevention Month.

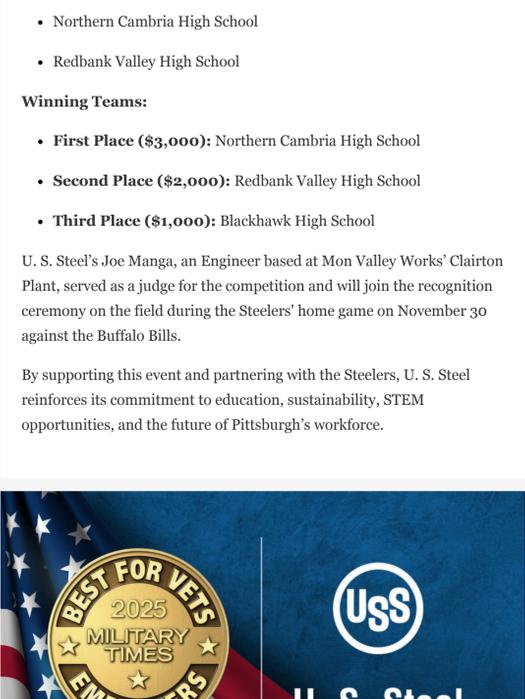
Remember that the legal alcohol concentration limit in all states is 0.08 as research shows that for the majority of drivers, driving performance deteriorates significantly at this level. Being prepared for visits with family and friends can make all the difference. By taking these simple steps you can help ensure you have a safe and celebratory holiday season:

- When making your plans see if someone can be a designated driver
- If that’s not an option, look into how to get a taxi or use a ride share such as Uber or Lyft
- Or figure out if an overnight stay is the best choice for that celebratory evening.

Beyond alcohol and drugs, remember that impairment can be in many forms such as fatigue and stress, which can cause a decline in motor skills and ability to make good judgement calls so it’s always a good idea to consider your options to get home safe.

*Source: [National Safety Council](#)

PROUD PARTNER



U. S. Steel proudly supports the Pittsburgh Steelers during the annual Powering Pittsburgh Championships—a signature event within our STEM program that challenges high school students to apply science, technology, engineering, and math (STEM) concepts to real-world energy solutions. This initiative builds on the Steelers’ digital curriculum designed for middle school learners, inspiring the next generation of innovators.

Students from eight southwestern Pennsylvania high schools spent the day brainstorming, developing, and presenting plans to power Pittsburgh in ways that are energy-efficient, environmentally sound, and economically viable. Their projects reflect the program’s mission: to inspire the next generation of innovators and leaders.

Competing Schools:

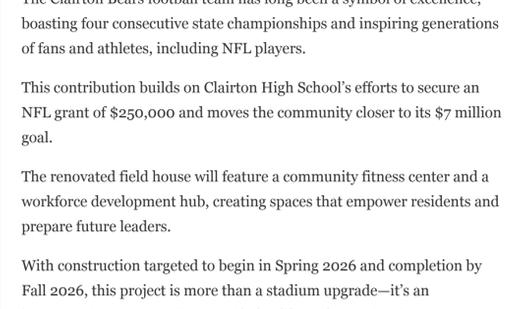
- Bethlehem-Center High School
- Blackhawk High School
- Greensburg Central Catholic High School
- Grove City Area High School
- Keystone High School
- North Allegheny High School
- Northern Cambria High School
- Redbank Valley High School

Winning Teams:

- **First Place (\$3,000):** Northern Cambria High School
- **Second Place (\$2,000):** Redbank Valley High School
- **Third Place (\$1,000):** Blackhawk High School

U. S. Steel’s Joe Manga, an Engineer based at Mon Valley Works’ Clairton Plant, served as a judge during the competition and will join the recognition ceremony on the field during the Steelers’ home game on November 30 against the Buffalo Bills.

By supporting this event and partnering with the Steelers, U. S. Steel reinforces its commitment to education, sustainability, STEM opportunities, and the future of Pittsburgh’s workforce.



For more than ten years, *Military Times* has set the gold standard for employer rankings related to the things that matter most to transitioning service members, veterans, and their families when evaluating potential employers – things like employment practices, support programs, and benefits.

This year, for the third consecutive year, *Military Times* has named U. S. Steel a “*Best for Vets: Employer*,” a distinction that reflects the high standards we uphold in our policies and practices, as well as the meaningful ways we honor and leverage the tremendous value veterans bring to our organization.

We know and appreciate the excellence of leadership, discipline, and interdependence that are inherent in those who have undertaken military service, so we actively recruit them by:

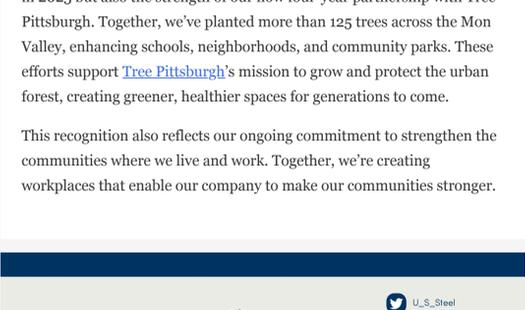
- maintaining strong relationships with veterans’ service organizations and professional military associations
- participating in military-connected conferences
- attending job fairs specifically for veterans with disabilities
- posting job openings on military-specific job boards
- reaching out through social media and veteran employee referral programs
- and featuring a dedicated military recruitment and employment page on our website.

Once hired, we then offer retention support programs, including those designed specifically for employees who are active members of the National Guard or Reserves, women veterans, and minority veterans.

In addition, both within and beyond our facilities we support veterans with [corporate sponsorship](#) and through the tremendous outreach provided by our SERVE ERG. This honor would not have been possible without the ongoing assistance their leaders and members provide to former and current service members and their families through programs like [Wreaths Across America](#), [Disabled American Veteran assistance](#) and through their volunteer efforts in our local communities.

We join SERVE leader Dylan Hart in saying, “Veterans bring a perspective on resilience and a work ethic that uplifts everyone at U. S. Steel. To each veteran, thank you for your service.”

GOOD NEIGHBOR



U. S. Steel announced a \$500,000 donation to the Clairton City School District to help with the second phase of the district’s Tyler Boyd Stadium Project—a renovation effort that represents both a source of pride and a beacon of opportunity for the Clairton community.

The Clairton Bears football team has long been a symbol of excellence, boasting four consecutive state championships and inspiring generations of fans and athletes, including NFL players.

This contribution builds on Clairton High School’s efforts to secure an NFL grant of \$250,000 and moves the community closer to its \$7 million goal.

The renovated field house will feature a community fitness center and a workforce development hub, creating spaces that empower residents and prepare future leaders.

With construction targeted to begin in Spring 2026 and completion by Fall 2026, this project is more than a stadium upgrade—it’s an investment in community strength, health, and opportunity.

U. S. Steel is honored to stand alongside Clairton and its partners, including the Pittsburgh Steelers, in making this vision a reality.

Our Corporate Human Resources team recently came together for the annual Best of the Batch: [Batch-A-Toys](#) holiday toy drive, demonstrating the values that define our workforce. Volunteers dedicated their time to selecting, wrapping, and preparing gifts for children in Pittsburgh communities, ensuring the joy and excitement of the holidays reached every family.

Batch-A-Toys is a community-focused initiative where the Best of the Batch Foundation (founded by former Pittsburgh Steeler Charlie Batch), supports over 400 families across various counties by providing toys for children, essential household items for adults, and holiday meal baskets for entire families.

Our participation in this initiative is a testament to our commitment to community and the unstoppable spirit of U. S. Steel. Every toy collected is a moment of joy and a reminder that small acts of kindness can create a lasting impact.

U. S. Steel is proud to share that SteelSUSTAINABILITY has been recognized as Tree Pittsburgh’s Corporate Volunteer Group of 2025! This award celebrates organizations that demonstrate a strong commitment to environmental stewardship and community engagement through volunteer efforts.

This recognition reflects not only SteelSUSTAINABILITY’s contributions in 2025 but also the strength of our now four-year partnership with Tree Pittsburgh. Together, we’ve planted more than 125 trees across the Mon Valley, enhancing schools, neighborhoods, and community parks. These efforts support [Tree Pittsburgh](#)’s mission to grow and protect the urban forest, creating greener, healthier spaces for generations to come.

This recognition also reflects our ongoing commitment to strengthen the communities where we live and work. Together, we’re creating workplaces that enable our company to make our communities stronger.

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