

September 30, 2025



Made in **MINNESOTA**

Supporting the Communities Where We Live & Work

U. S. Steel is proud to partner with communities across the country — including right here in Minnesota. We believe our business thrives when we are actively engaged and involved in the communities where we operate.

Across our state, we are committed to positively impacting the communities that we call home, to enhancing and improving quality of life in those communities, and to supporting projects and opportunities that advance safety, education and environmental stewardship.

[CLICK HERE](#) to watch how U. S. Steel is building the future of steel right here.

We wouldn't be U. S. Steel without you.

TAKE OUR FALL SURVEY

Our Fall U. S. Steel Reputation Survey is open. Your feedback helps us listen, learn, and grow with our community. Please take a few minutes to share your thoughts—we're so grateful for your input that the first 50 who respond can donate \$50 each to the charity of their choice.

[Click Here for Survey](#)

SAFETY FIRST



Ever imagine driving a vehicle the size of a two-story house? It's a difficult concept for most of us to comprehend. Nonetheless, for many at Minnesota Ore Operations (MN Ore), driving a 240-Ton Caterpillar or Komatsu haul trucks is what they do day-in-and-day-out.

This work, which involves transporting crude ore and moving waste rock, is critical to our business and involves long hours driving repetitive routes, which can present unique safety challenges. To tackle these challenges, the team at MN Ore makes it their mission to be an industry leader in safety performance by relentlessly ensuring that safety processes are integrated into day-to-day operations.

Safety First in Real Time – How it Works

MN Ore was recently recognized as a [National Safety Council's Green Cross Awards Finalist](#) for the implementation of a cutting-edge new tool called Caterpillar Driver Safety Systems (DSS). DSS works to identify fatigue and distractions for our haul truck operators and, by extension, reduce safety incidents.

DSS uses a non-intrusive detection camera system with the goal of providing real time feedback to the operator when they are experiencing microsleeps or distraction in the cab while the haul truck is moving. What's more, DSS assists by prompting an audible alarm and seat vibration when it senses "Fatigue" or "Distraction" events.

Results that Speak for Themselves

By implementing this technology, we're putting Safety First by improving real-time operator safety, and the results so far have been impressive:

- The average number of verified fatigue events per day decreased by 60% from October 2024 to January 2025.
- The average number of verified distraction events per day decreased by 85% from October 2024 to January 2025.

In addition, one of the most valuable outcomes of implementing the DSS has been identifying high-risk sections of haul roads and critical intersections that contribute to driver distractions. By analyzing event data, potential modifications to these areas—such as adjusting traffic patterns or scheduling non-critical vehicle movements during lower-traffic periods—are being evaluated to minimize congestion and distractions.

At U. S. Steel, we strive to maintain the highest safety performance standards and excellence, as reflected by our [S.T.E.E.L. Principles](#), which the team at MN Ore is embodying with their leadership and dedication to our #1 priority – ensuring every one of us returns home safely at the end of every day.

ENVIRONMENTAL EXCELLENCE



The 2024 Sustainability Report covers progress toward our sustainability initiatives and goals. Last year, we achieved significant milestones thanks to the dedicated employees helping U. S. Steel be both sustainable and innovative.

Achievements featured in the report include:

- [Named by Ethisphere as one of the World's Most Ethical Companies®](#)
- [The world's first ResponsibleSteel product certification](#)
- Collaborations with energy and technology companies, university research centers, non-profits, and the Department of Energy
- 4600+ trees planted and distributed by volunteers
- 19% reduction of waste oil disposed

[Read the Full Report](#)

PROUD PARTNER



On August 28, U. S. Steel presented a **\$5,000 donation** to the Rock Ridge Football program during their 2025 season opener and Youth Night celebration in Virginia, MN, a few short miles away from our Minnesota Ore Operations - Minntac. With more than 200 young athletes in the program—and 5th and 6th graders joining players on the field at halftime—we're honored to invest in the future of football and celebrate the spirit of teamwork, dedication, and community.

As part of our sponsorship, our logo was featured on the Jumbotron throughout the game, and every player received a T-shirt with our logo on the sleeve.

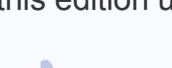
Also pictured above while accepting the check on behalf of the program:

- **Steve Dahl**, Maintenance Technician-Mechanical, in Minntac Agglomerator and 5th grade coach.
- **Michael Bakk**, Senior Director of Mining Operations
- **Megan Borich**, Labor Relations Rep at Minntac and Vice President of the Rock Ridge Football Booster Club.

We're proud to stand behind the next generation of athletes and encourage the cultivation of determination and hard work among youth.

U.S. Steel logo, QR code, and social media icons for Twitter (@U_S_Steel), Facebook (unitedstatessteel), Instagram (USSTEELCORP), LinkedIn (u-s-steel), and YouTube (U. S. Steel).

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