

September 30, 2025



Made in
INDIANA

Supporting the Communities Where We Live & Work

U. S. Steel is proud to partner with communities across the country — including right here in Indiana. We believe our business thrives when we are actively engaged and involved in the communities where we make steel.

Across our state, we are committed to positively impacting the communities that we call home, to enhancing and improving quality of life in those communities, and to supporting projects and opportunities that advance safety, education and environmental stewardship.

[CLICK HERE](#) to watch how U. S. Steel is building the future of steel right here.

We wouldn't be U. S. Steel without you.

TAKE OUR FALL SURVEY

Our Fall U. S. Steel Reputation Survey is open. Your feedback helps us listen, learn, and grow with our community. Please take a few minutes to share your thoughts—we're so grateful for your input that the first 50 who respond can donate \$50 each to the charity of their choice

[Click Here for Survey](#)



From Braddock, PA to Gary, IN, we're investing in projects that strengthen local economies and expand opportunities for the future.

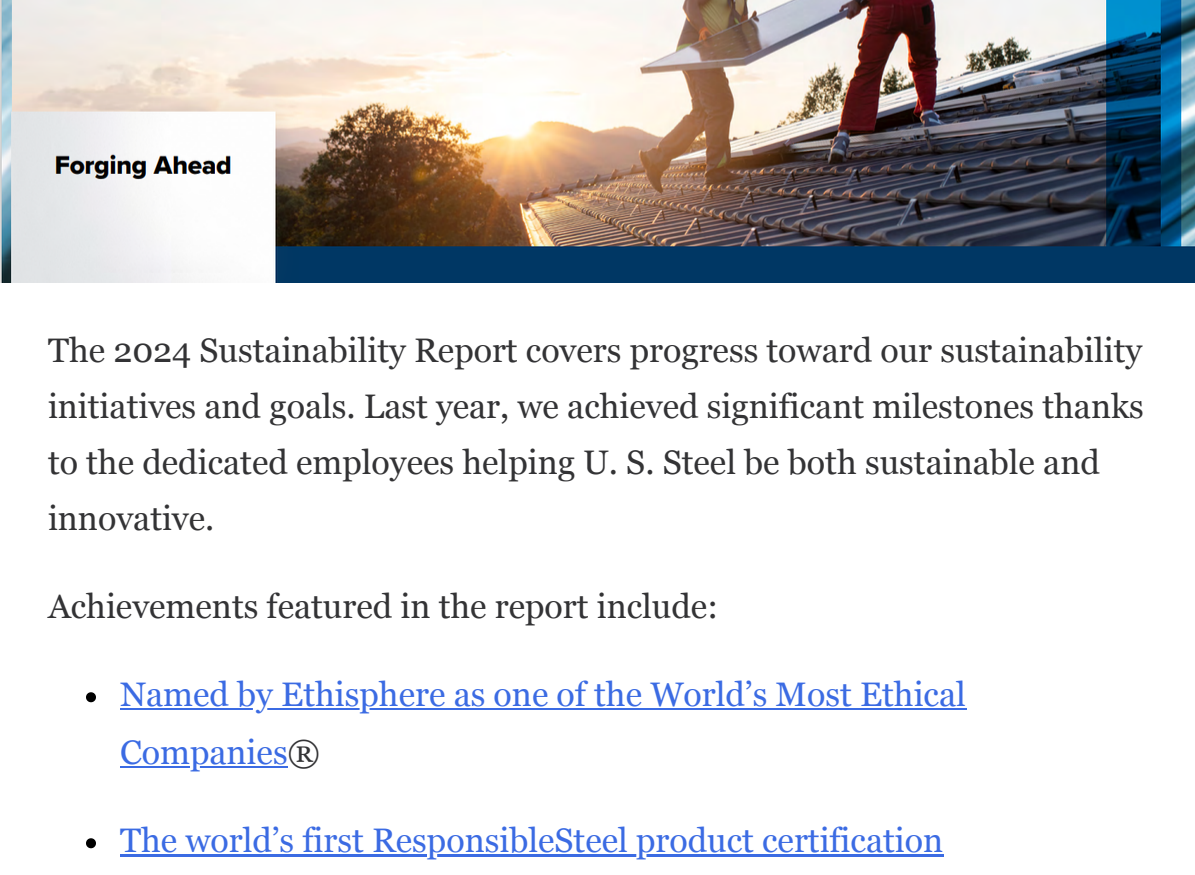
A major project has been approved, moving U. S. Steel another step forward in our partnership with Nippon Steel:

- Gary Works (Gary, IN): A ~\$200 million investment in the hot strip mill to expand premium steel offerings, from automotive to heavy gauge line pipe, while lowering production costs.

These efforts are part of a larger wave of investments across U. S. Steel, modernizing facilities, strengthening capabilities, and positioning us — and the communities we call home — for the future.

[Read More Here](#)

ENVIRONMENTAL EXCELLENCE



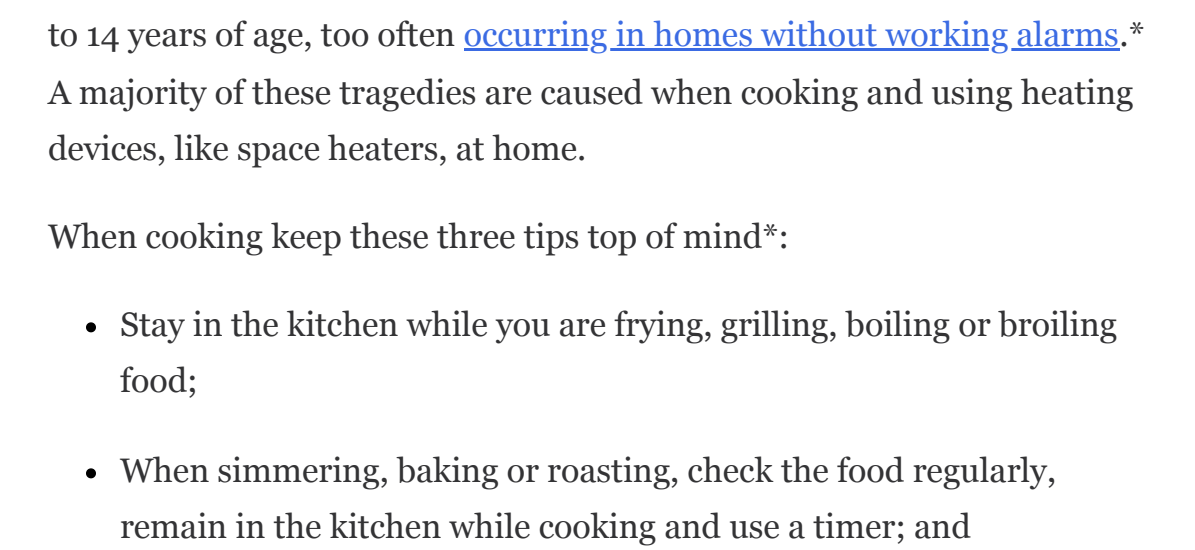
The 2024 Sustainability Report covers progress toward our sustainability initiatives and goals. Last year, we achieved significant milestones thanks to the dedicated employees helping U. S. Steel be both sustainable and innovative.

Achievements featured in the report include:

- [Named by Ethisphere as one of the World's Most Ethical Companies®](#)
- [The world's first ResponsibleSteel product certification](#)
- Collaborations with energy and technology companies, university research centers, non-profits, and the Department of Energy
- 4600+ trees planted and distributed by volunteers
- 19% reduction of waste oil disposed

[Read the Full Report](#)

SAFETY FIRST



It's a fact - working and properly installed smoke alarms help save lives. Sadly, home fires represent the third leading cause of death for children 1 to 14 years of age, too often [occurring in homes without working alarms](#).*

A majority of these tragedies are caused when cooking and using heating devices, like space heaters, at home.

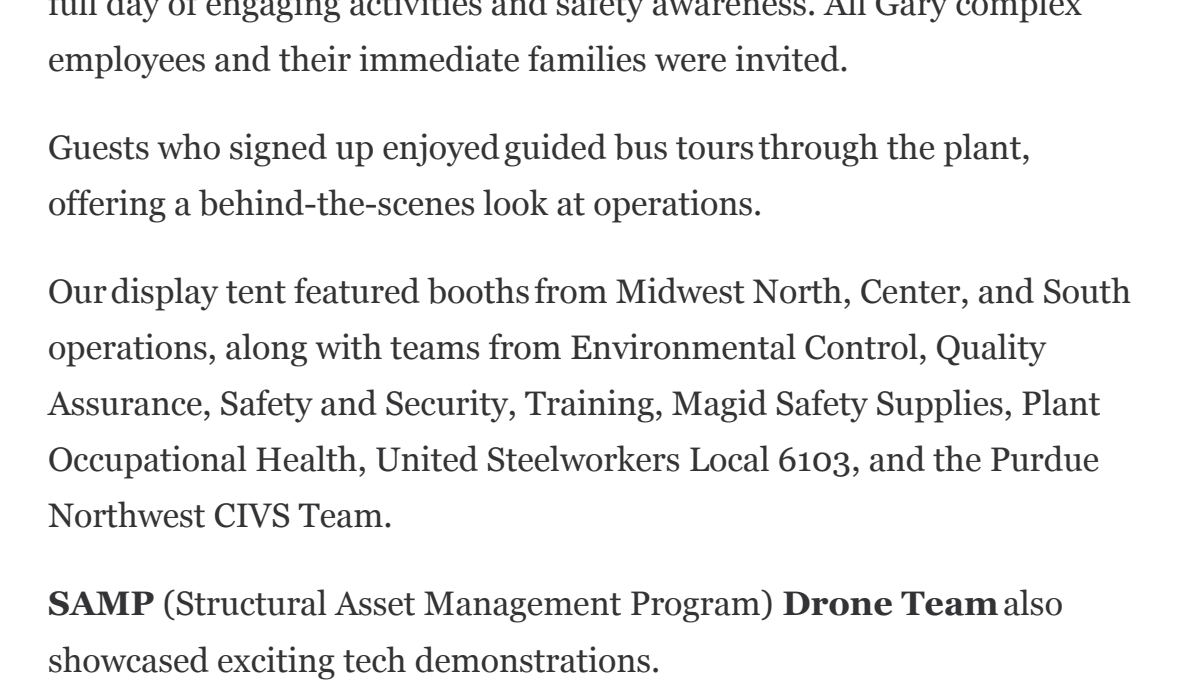
When cooking keep these three tips top of mind*:

- Stay in the kitchen while you are frying, grilling, boiling or broiling food;
- When simmering, baking or roasting, check the food regularly, remain in the kitchen while cooking and use a timer; and
- Keep anything that can catch fire away from your stovetop.

When using a space heater, remember these five best practices*:

- Keep all flammables, like paper, clothing, bedding, drapes or rugs, at least 3 feet from a space heater, stove or fireplace;
- Never leave portable heaters and fireplaces unattended; turn off heaters and make sure fireplace embers are extinguished before leaving the room;
- If you must use a space heater, place it on a level, nonflammable surface, like ceramic tile, not on a rug or carpet;
- Keep children and pets away from space heaters; and
- When buying a space heater, look for models that shut off automatically if the heater falls over.

PROUD PARTNER



Midwest Plant's Family Safety Day was a huge success, welcoming almost **1,500 guests** to the **Midwest Plant in Portage, Indiana** for a full day of engaging activities and safety awareness. All Gary complex employees and their immediate families were invited.

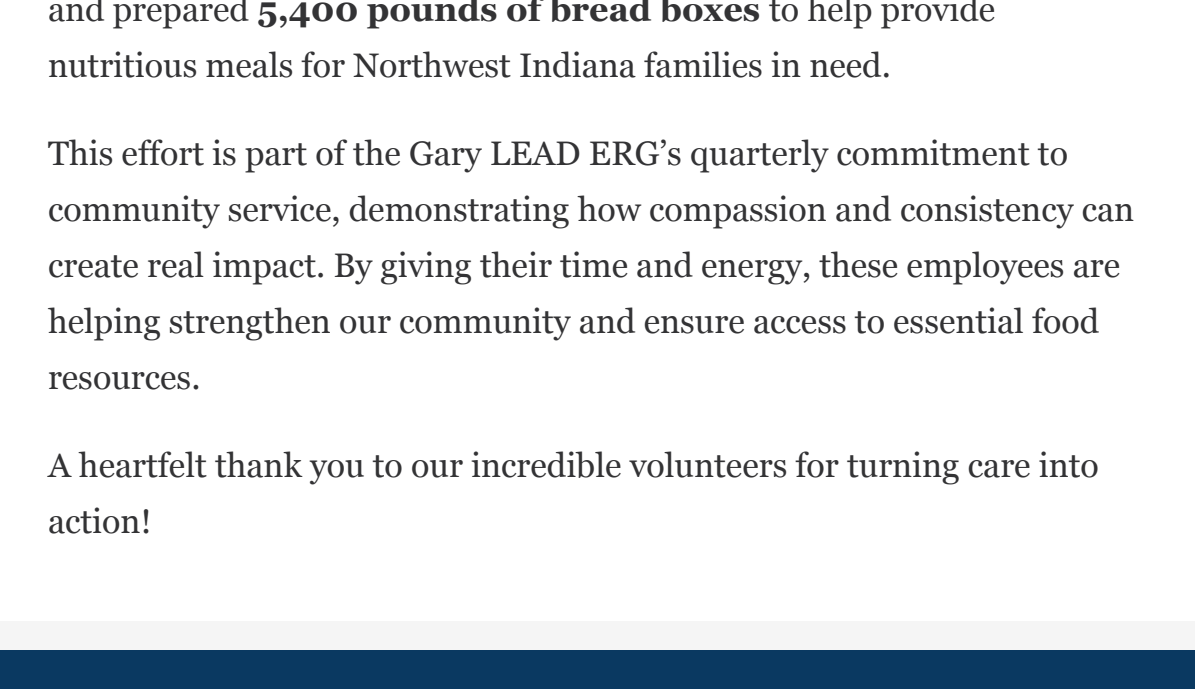
Guests who signed up enjoyed guided bus tours through the plant, offering a behind-the-scenes look at operations.

Our display tent featured booths from Midwest North, Center, and South operations, along with teams from Environmental Control, Quality Assurance, Safety and Security, Training, Magid Safety Supplies, Plant Occupational Health, United Steelworkers Local 6103, and the Purdue Northwest CIVS Team.

SAMP (Structural Asset Management Program) **Drone Team** also showcased exciting tech demonstrations.

Families enjoyed a wide range of activities including a petting zoo, bounce houses, obstacle courses, carnival games, face painting, and a rock wall — all alongside an all-day cookout and ice cream truck that kept everyone fueled and smiling.

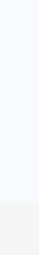
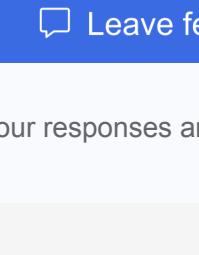
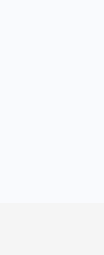
GOOD NEIGHBOR



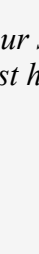
Last month, a dedicated group of U. S. Steel volunteers representing Gary Works' LEAD employee resource group (ERG) came together to serve the [Food Bank of Northwest Indiana](#). Together, they sorted fresh produce and prepared **5,400 pounds of bread boxes** to help provide nutritious meals for Northwest Indiana families in need.

This effort is part of the Gary LEAD ERG's quarterly commitment to community service, demonstrating how compassion and consistency can create real impact. By giving their time and energy, these employees are helping strengthen our community and ensure access to essential food resources.

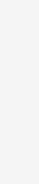
A heartfelt thank you to our incredible volunteers for turning care into action!



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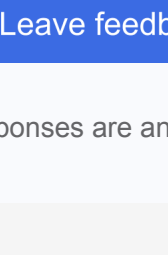


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