

October 30, 2025



Made in  
**INDIANA**

Supporting the Communities Where We Live & Work

U. S. Steel is proud to partner with communities across the country — including right here in Indiana. We believe our business thrives when we are actively engaged and involved in the communities where we make steel.

Across our state, we are committed to positively impacting the communities that we call home, to enhancing and improving quality of life in those communities, and to supporting projects and opportunities that advance safety, education and environmental stewardship.

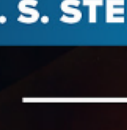
[CLICK HERE](#) to watch how U. S. Steel is building the future of steel right here.

**We wouldn't be U. S. Steel without you.**

## TAKE OUR FALL SURVEY

Last chance to share your opinion on U. S. Steel's reputation! Answer this brief, anonymous survey by Oct. 31. Our Fall U. S. Steel Reputation Survey is open. Your feedback helps us listen, learn, and grow with our community. Please take a few minutes to share your thoughts—we're so grateful for your input that the first 50 who respond can donate \$50 each to the charity of their choice

[Click Here for Survey](#)



**DRIVING IMPACT IN  
THE HOOSIER STATE**



### U. S. STEEL IN INDIANA BY THE NUMBERS

**\$1.8B**

in total economic  
impact

**8,402**

total jobs supported  
and sustained

**\$67.4M**

in total tax revenue

**401**

Indiana-based  
suppliers

With a legacy dating back to the start of Gary Works in 1906, U. S. Steel remains a cornerstone of the state's economy and is steadfast in our commitment to local quality of life.

A new [FY2024 economic impact study](#) completed in Indiana highlights the many ways in which we contribute to the state:

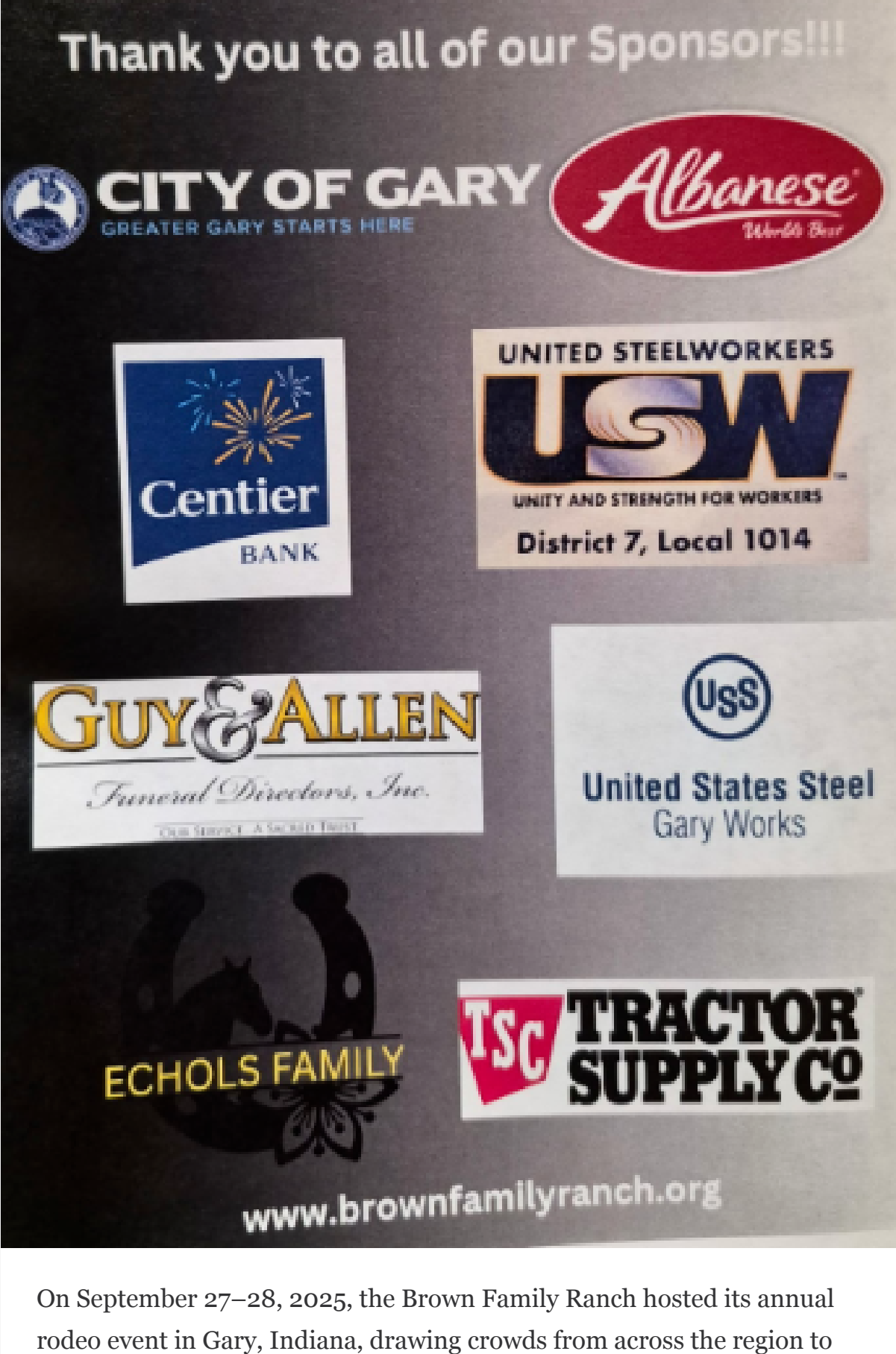
- U. S. Steel generated \$1.8 billion in total economic impact, with \$1.2 billion in direct value to Indiana's economy
- U. S. Steel's operations generated \$67.4 million in FY2024 in state and local taxes for public services and infrastructure. Statewide, U. S. Steel supports 8,402 total jobs including 4,341 employees at our Indiana facilities—providing high-wage, family-sustaining jobs
- The company partnered with 401 Indiana-based suppliers, keeping investment and opportunity local
- U. S. Steel employees volunteered 61,000 hours valued at \$1.9 million, plus \$623,000 in direct employee giving
- The company contributed \$2.7 million to Indiana communities through corporate giving, volunteerism, and donations

As we build for the next century, our partnership with Nippon Steel secures long-term capital investment in Indiana and is expected to accelerate innovation, preserve jobs, and enhance sustainability across U. S. Steel's operations.

Significant economic growth, incredible community engagement, and proven company strategy mean Indiana is well positioned as a global hub for advanced steelmaking.

[Click here](#) to read the full report.

## PROUD PARTNER



On September 27–28, 2025, the Brown Family Ranch hosted its annual rodeo event in Gary, Indiana, drawing crowds from across the region to witness top-tier horseback riders compete in thrilling timed events.

U. S. Steel was honored to be a Gold Sponsor, supporting both the event and the ranch's mission to provide agricultural and equestrian education to the Gary community.

Families enjoyed a full weekend of fun, including pony rides, face painting, bouncy houses, and delicious food vendors. The evenings came alive with live music, a DJ, and a fireworks display.

Funds raised during the event will help support the ranch's summer camp and year-round programs that offer horseback riding lessons, ranch tours, workshops, and more, especially for underserved children and families in the area.

U. S. Steel is proud to stand behind this impactful initiative that blends education and community outreach.

## GOOD NEIGHBOR



In 2024, the LEAD ERG at Gary Works embarked on a mission to create a lasting symbol of connection between U. S. Steel and the City of Gary. Their vision was to design a steel art installation that welcomes both visitors entering the city and employees arriving for work.

The chosen site, Gateway Park, a historic gathering place for job seekers entering the mill, was the perfect setting for this union of art, history, and industry.

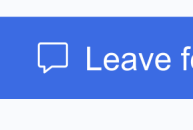
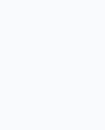
LEAD ERG members Mandy Lucious, Terry Carter, Shelonda Manning, Alexandria Jackson, and Tyrell Anderson led the initiative, working closely with city officials to remove barriers and ensure a smooth installation. Once the design was approved, U. S. Steel team members Michael Emerson and Jimmy Deyoung fabricated the steel ladles and signage that brought the project to life.

The finished installation features two miniature steel ladle replicas overflowing with bright mums, a creative nod to molten steel, along with welcome signs, lighting, and a rotating globe that reads "World Class Steel." The LEAD ERG also adopted the surrounding highway section, maintaining the vegetation and seasonal updates to keep the site vibrant.

Reflecting on the effort, Mandy Lucious shared:

"This project truly reflects how collaboration in the workplace becomes transformation in the community. Myself, Terry, Tyrell, Alexandria, and Shelonda came together with a shared vision of beautifying the Broadway entryway to create a welcoming space that celebrates our presence, our teamwork, and our Steel pride."

Completed in July 2025, the Gateway Park installation embodies U. S. Steel's commitment to community partnership, inclusion, and innovation, which are core to the company's mission and business priorities. Dan Killeen, VP - Gary Works, was also in attendance.



[U\\_S\\_Steel](#)

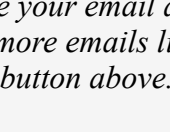
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