

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0796466				EMPLOYER NAME USS CORPORATION											
ADDRESS 600 GRANT STREET, ROOM 1644								CITY/TOWN PITTSBURGH				STATE PA		ZIP CODE 15219	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN				STATE		ZIP CODE	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 251897152															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 331110 - Iron and Steel Mills and Ferroalloy Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	70	3	1	0	0	0	17	0	3	0	0	0	94
First/Mid-Level Officials and Managers	44	3	1052	61	17	1	3	10	128	11	1	2	0	0	1333
Professionals	25	8	650	29	66	0	0	8	255	11	22	0	0	3	1077
Technicians	10	7	159	9	0	0	0	1	112	19	2	0	0	1	320
Sales Workers	0	0	5	0	0	0	0	0	14	0	0	0	0	0	19
Administrative Support Workers	3	3	39	10	3	0	0	0	88	10	2	0	1	0	159
Craft Workers	171	1	3606	225	10	0	12	20	39	18	0	0	1	0	4103
Operatives	364	28	3931	1127	16	2	15	44	273	165	3	0	1	9	5978
Laborers and Helpers	76	13	822	208	3	0	6	21	62	50	0	0	2	2	1265
Service Workers	7	1	166	7	0	0	2	0	12	3	0	0	0	0	198
CURRENT 2023 REPORTING YEAR TOTAL	700	64	10500	1679	116	3	38	104	1000	287	33	2	5	15	14546
PRIOR 2022 REPORTING YEAR TOTAL	661	55	10287	1604	107	3	37	89	1016	297	31	4	7	15	14213
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2023 - 12/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															