



Kenneth E. Jaycox

Senior Vice President & Chief Commercial Officer

Kenneth E. Jaycox joined United States Steel in September 2020 to serve as Senior Vice President and Chief Commercial Officer. In his current role, Mr. Jaycox leads U. S. Steel's commercial functions and is responsible for customer value creation in the areas of sales, innovation, commercial support and marketing.

Prior to joining U. S. Steel, Mr. Jaycox led numerous customer, sales, supply chain and digital transformation initiatives as Vice President, Transformation for Sysco Corporation, a global leader in food distribution based in Houston, Texas. As a member of Sysco's senior leadership team, he played a critical leadership role in the development and leadership of Sysco's business strategy and led the company's transformation initiatives.

Mr. Jaycox joined Sysco in 2013 as Vice President, Revenue Management and led sales strategy and operations from 2015-2018. Prior to joining Sysco, he was Chief Operating Officer with International Traders Inc./First American Carriers and served in a variety of commercial, customer and procurement leadership roles at Compass Group North America and The Coca-Cola Company.

Mr. Jaycox is a native of St. Louis, Missouri, and holds a bachelor's degree from Saint Louis University in St. Louis.

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