



## Duane D. Holloway

Senior Vice President, General Counsel, and  
Chief Ethics & Compliance Officer

Duane D. Holloway joined U. S. Steel in April 2018 and serves as Senior Vice President, General Counsel, Chief Ethics & Compliance Officer. At U. S. Steel, Mr. Holloway holds executive responsibility for all legal, ethics and compliance matters across the corporation. He is also responsible for environmental affairs, government affairs, corporate governance and managing relations with the corporation's Board of Directors.

Before joining U. S. Steel, Mr. Holloway served as Executive Vice President and General Counsel at Ascena Retail Group Inc., then the largest women's specialty retail and fashion company in the U.S. Mr. Holloway served as the global chief of all legal, compliance and sustainability matters. Mr. Holloway also oversaw the development of Ascena's first-ever enterprise diversity function and strategy.

Previously, Mr. Holloway served in senior leadership roles at CoreLogic Inc., the leading global residential property information, analytics and data-enabled solutions provider, and Caesars Entertainment Corp., the world's largest gaming company at the time. Mr. Holloway also practiced law at the firm now known as Hogan Lovells in Washington, D.C.

The Burton Awards named Mr. Holloway a 2023 "Legends in Law" award winner. He received the 2023 General Counsel of the Year award from the African-American Managing Partners and General Counsel Networks. In 2020, Mr. Holloway was named "Chief Compliance Officer of the Year" by *Compliance Week*.

Mr. Holloway serves on the board of directors of the Minority Corporate Counsel Association (MCCA), the Carnegie Hero Fund Commission, the Allegheny County Parks Foundation and Gilman School. He also serves as Executive Sponsor of U. S. Steel's SteelPARENTS Employee Resource Group.

Mr. Holloway, a native of Baltimore, Maryland, earned a bachelor's degree in psychology from the University of Virginia and received his law degree from the University of Pennsylvania Law School.