



Duane D. Holloway

Senior Vice President, General Counsel, and Chief Ethics & Compliance Officer

Duane D. Holloway joined U. S. Steel in April 2018 to serve as Senior Vice President, General Counsel, Chief Compliance Officer and Corporate Secretary. He was appointed the additional role of Chief Ethics Officer in September 2018. At U. S. Steel, Mr. Holloway holds executive responsibility for all legal, ethics and compliance matters across the corporation. He is also responsible for environmental affairs, corporate governance and managing relations with the corporation's Board of Directors.

Before joining U. S. Steel, Mr. Holloway served as Executive Vice President and General Counsel at Ascena Retail Group Inc., then the largest women's specialty retail and fashion company in the U.S. Mr. Holloway served as the global chief of all legal, compliance and sustainability matters. Mr. Holloway also oversaw the development of Ascena's first-ever enterprise diversity function and strategy.

Previously, Mr. Holloway served as Vice President and Deputy General Counsel for CoreLogic Inc., the leading global residential property information, analytics and data-enabled solutions provider. He oversaw members of the U.S. Legal department advising on transactional, litigation, intellectual property, regulation, employment, antitrust, and governance matters.

Prior to joining CoreLogic, Mr. Holloway spent nine years at Caesars Entertainment Corp., the world's largest gaming company at the time, where he progressed through increasingly responsible roles before being named Senior Vice President and Chief Counsel, Operations and Litigation. In this role, he functioned as lead counsel for the company's global operations division, which included all casinos, resorts, hotels and other related holdings around the world.

Mr. Holloway also practiced law at the firm now known as Hogan Lovells in Washington, D.C.

Mr. Holloway, a native of Baltimore, Maryland, earned a bachelor's degree in psychology from the University of Virginia and received his law degree from the University of Pennsylvania Law School.

Mr. Holloway serves on the board of directors of the Minority Corporate Counsel Association (MCCA) and the Allegheny County Parks Foundation. He also serves on the executive leadership team of the March for Babies (Western PA). Mr. Holloway was named "Chief Compliance Officer of the Year" in 2020 by *Compliance Week*.

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