



Jessica T. Graziano

Senior Vice President and Chief Financial Officer



Jessica T. Graziano joined U. S. Steel in August 2022 and serves as Senior Vice President and Chief Financial Officer. In this role, Ms. Graziano leads all aspects of finance, including financial planning and analysis, corporate accounting, tax, treasury, pension investments, investor relations, as well as labor relations, real estate and sales & operations planning, and strategy functions.

Before joining U. S. Steel, Ms. Graziano spent eight years with United Rentals, Inc., the world's largest equipment rental provider, culminating in her position as Executive Vice President and Chief Financial Officer from 2018 through July 2022. In this role, she was responsible for all finance functions and participated in making key operational, acquisition and global expansion decisions.

Previously, Ms. Graziano spent five years at Revlon, Inc. where she advanced through positions of increasing responsibility before being named Senior Vice President, Chief Accounting Officer and Corporate Controller. Prior to Revlon, she served in a variety of senior leadership roles in the areas of internal audit, financial reporting, and financial planning and analysis.

Ms. Graziano serves on the Board of Directors of Air Products and Chemicals, Inc. and the Board of Governors of the American Red Cross. She is also the Executive Sponsor of U. S. Steel's WIN (Women's Inclusion Network) Employee Resource Group. She earned a Bachelor of Science degree in Accountancy from Villanova University and completed her Master of Business Administration in Finance from Fairfield University. She is a certified public accountant.