

## Tara Carraro

Senior Vice President & Chief Communications Officer

Tara Carraro serves as Senior Vice President and Chief Communications Officer for U. S. Steel where she is responsible for reputation management and communications strategies designed to help deliver on our Best for All® strategy. She also has executive responsibility for Community Relations and non-governmental Stakeholder Engagement. Ms. Carraro joined U. S. Steel in March 2022 and is a member of the senior leadership team reporting to President and CEO David B. Burritt.

Ms. Carraro has a wealth of experience at blue-chip corporations encompassing a broad range of communications disciplines, with a specialty in reputation and issues management.

She most recently served as Executive Vice President & Chief Corporate Affairs Officer for Nestlé Waters North America (NWNA) where she guided the company's strategy and planning, executive communications and thought leadership, media relations, crisis and issues management, community relations, corporate branding, and employee communications and advocacy.

Prior to joining NWNA, Ms. Carraro was Senior Vice President, Communications for WWE® – an integrated media organization and recognized leader in global entertainment. Before her time at WWE, Ms. Carraro held a variety of Corporate Affairs and Communications roles at Heineken USA, the Altria family of companies and Pepsi-Cola International.

Ms. Carraro serves on the Board of Trustees for the United States Steel Foundation. She is also a member of the Public Relations Society of America, Arthur W. Page Society, W50 Communications and The Conference Board's Strategic Communications Council. She also serves as the Executive Sponsor for U. S. Steel's sustainability employee resource group known as SteelSustainability.