

## James E. Bruno

Senior Vice President – Business Development &  
President – USSK



James E. Bruno joined United States Steel Corporation in December 2014 as Senior Vice President – Automotive Solutions. Under Mr. Bruno's leadership, Automotive Solutions collaborated with automotive customers to develop solutions to address challenges facing the industry, including increased fuel economy standards and enhanced safety requirements.

In January 2016, Mr. Bruno assumed accountability for plant operations at the following facilities, which serviced the majority of Automotive Solutions' customers: Great Lakes Works, including the EGL at Dearborn, Midwest Plant and PRO-TEC Coating Company, a joint venture with Japan's Kobe Steel.

Mr. Bruno assumed executive responsibility for the company's operations in Slovakia in October 2018. He assumed responsibility for the enterprise Information Technology function in 2022 and commercial strategy for the whole of U. S. Steel in 2024.

Before joining U. S. Steel, Mr. Bruno spent 20 years with TRW Automotive, a global leader in automotive safety and one of the world's largest automotive suppliers. During his time at TRW, he advanced through a series of increasingly responsible positions, most recently serving as Vice President – North American Braking Operations and Global Slip Control Portfolio. While at TRW, Mr. Bruno developed a proven track record of success in leading new products to market – from concept through design and implementation – for the competitive original equipment manufacturer (OEM) market. He also led a series of transformations to identify improvements in the value capture and material planning processes. Prior to joining TRW, Mr. Bruno managed various engineering and engineering technology programs for Eaton Corporation, Robert Bosch Corporation and General Dynamics.

Mr. Bruno is the Executive Sponsor of U. S. Steel's Strengthening and Enhancing Relationships of Veteran Employees (SERVE) Employee Resource Group. He earned a Bachelor of Science in electrical

engineering technology at Purdue University and has a Master of Business Administration from Wayne State University.