

Minnesota Ore Operations consists of two facilities: Minntac in Mountain Iron, Minnesota and Keetac in Keewatin, Minnesota.

At these facilities, iron-bearing rock called taconite is mined and processed into iron ore pellets for use in U.S. Steel's steelmaking facilities. Annual production capability at Minntac is approximately 16 million net tons of pellets. Keetac produces approximately six million net tons of pellets.

Minnesota FACTS AND FIGURES

1800+

People Employed

\$252 Million

Annual Payroll

\$809 Million to 439

Minnesota Suppliers

Our Positive Impact in Minnesota

- **More than 1,800 hard-working men and women are employed at Minnesota Ore**, and many of them live in communities near our operating facilities in Northeastern MN.
- In 2022, U. S. Steel announced **\$150 million** investment for a Direct Reduced (DR) pellet project at Keetac.
- U. S. Steel is a driver in employment in the region by **supporting an estimated 5,284 Minnesota jobs** in FY22, including 1,865 direct jobs and 3,419 indirect and induced jobs. That means that for every direct job created, the company also supported an estimated 1.5 additional jobs in the local economy.



Safety First and Environmental Performance

- U. S. Steel coined the mantra “Safety First” around 1908, and we have a longstanding commitment to the health and safety of every person who works in our facilities.
- Safety is our most important priority.
- Our leaders ensure that safety processes are integrated into our day-to-day operations and consistently emphasize the importance of working safely.
- U. S. Steel won the 2022 National Safety Council Green Cross for Safety Award with an award-winning project at Minntac.
- Minnesota Ore Operations is working towards ISO 45001 certification, which enables continuous safety improvement, takes a holistic approach to the physical, psychological and cognitive condition of workers to minimize the risk of injury or death on the job, and crucially, incorporates the viewpoints of all safety stakeholders including contractors and employees.
- Minntac developed and installed innovative technology in a low NOx burner which reduced emissions of pollutants that can result in visibility impairment. This project was recognized by USEPA as a positive improvement in emissions reduction.
- Minnesota Ore has spent more than \$80 million on environmental improvements and compliance projects the last 5 years.



Community Impact

- U. S. Steel is proud to partner with communities across the country — including Minnesota. We believe our business thrives when we are actively engaged and involved in the communities where we make steel.
- U. S. Steel contributes funding, time and other resources to local schools, including \$350,000 for a new gymnasium at Rock Ridge High School; 42 acres of land for construction of a new school by the Nashwauk Keewatin District; support for school teams, clubs and organizations; employees going into the schools to talk about careers; and employee support of local STEM events.
- Our employees are active in the community and provide support for many organizations through gate collections and by giving their time and expertise. Many employees can be seen coaching youth sports, volunteering at veterans’ events or spending time as board members for charitable organizations.
- U. S. Steel has donated more than \$1.1 million since 2019 to 70+ organizations in Minnesota.
- Minnesota Ore Operations has received the prestigious “Leadership Award” for our plant’s 50-year partnership with United Way of Northeastern Minnesota.
- Our employees enjoy volunteering many hours in the community through a variety of activities such as United Way, Highway Clean Up, Buddy Back Packs, Wall that Heals, and many more.
- Minnesota Ore Operations contributes annually to Minnesota public schools through the Minnesota Permanent School Fund. U. S. Steel has contributed more than \$154 million since 2018 and is the largest contributor to this fund. U. S. Steel is also a significant contributor to the University Trust which funds adjunct professor positions in the University of MN system.

Sustainability

Our Best for All® strategy is focused on providing sustainable, visionary steel solutions for people and the planet.

- We are doing our part to **lower our carbon footprint** and promote a circular economy, while continuing to supply the steel that is foundational to manufacturing — just as we have throughout our 120+ year history.
- The production of a DR grade pellet at Keetac enables the iron units from the Iron Range to ultimately be used in an Electric Arc Furnace, which emits less carbon per ton than a traditional blast furnace. This supports our company goals for a greener future.
- Steel is essential to enable a clean energy transition, including wind turbines, solar panel array frames, and the motors and bodies of electric cars.
- With our focus on innovative customer solutions, empowering people and protecting the environment, the future of steel is sustainable. That’s why we’re focused on a high bar: Reaching net-zero greenhouse gas emissions (Scope 1 and 2) by 2050.

We are **creating a more sustainable future for U. S. Steel**, and the stakeholders who depend on us, which is essential to our long-term success.

