



In this Policy, you will find:

- ✓ *The company's policy on addressing sustainability within its supply chain*
- ✓ *The company's policy on monitoring and engaging with suppliers on sustainability-related issues*

1. SCOPE AND APPLICABILITY

This policy applies to all procurement-related decisions at U. S. Steel.

This policy is in alignment with U. S. Steel's Sustainability Policy and Environmental Policy.

2. CONTEXT

U. S. Steel recognizes the significance of a strong and dynamic supply chain that can withstand economic, environmental, and social risks.

U. S. Steel aims to mitigate these risks through responsible procurement practices to maximize steel's contribution to a sustainable society.

3. COMMITMENTS AND ACTIONS

U. S. Steel is committed to:

- Reducing carbon emissions of its operations, as well as supporting customers and suppliers in reaching their greenhouse gas emissions reduction targets
- Managing environmental, social and governance risks in our own operations along with supporting suppliers to manage their environmental, social and governance risks

U. S. Steel maintains a Supplier Code of Conduct, which is published on the corporate website and distributed to suppliers. It establishes minimum requirements for ethical and lawful business practices, human rights and working conditions, and environmental

stewardship that apply throughout the supply chain.

U. S. Steel engages suppliers on topics covered by the Supplier Code of Conduct, and health and safety programs that are in place. The purpose of this supplier engagement process is to help align suppliers with U. S. Steel's expectations for sustainability and reduce risk within the supply chain.

U. S. Steel is working towards meeting the supply chain standards outlined by ResponsibleSteel and worldsteel, of which U. S. Steel is a member.

4. GOVERNANCE

U. S. Steel has a Sustainability Steering Committee and a Sustainable Supplier Task Force (SSTF).

The SSTF is sponsored by the Chief Procurement Officer and has members across all aspects of U. S. Steel's procurement function. It is responsible for implementing U. S. Steel's sustainable procurement strategy.

This policy shall be reviewed regularly by the Sustainability Steering Committee.

5. REPORTING

U. S. Steel will provide annual reporting of its sustainability supply chain activities in the annual Sustainability Report.