



In this policy, you will find:

- ✓ The company's policy on climate change
- ✓ The company's commitment to mitigate the effects of climate change
- ✓ The managerial responsibility for greenhouse gas ("GHG") emissions
- ✓ GHG emissions reduction targets and deadlines

1. POLICY

U. S. Steel recognizes that climate change is a part of its broader sustainability and environmental focus. The company recognizes the relevant physical and transitional risks that climate change poses, including acute and chronic weather events, and regulatory, reputational, and market risks related to climate change as well. U. S. Steel is working to manage and mitigate these climate risks, which is fundamental to support a sustainable business and a healthy planet.

In alignment with the Paris Agreement and the United Nations Sustainable Development Goals, U. S. Steel has set targets to reduce our GHG emissions.

U. S. Steel is both a historic innovator and current leader in the energy-efficient production of steel. Through our Best for AllSM Strategy, we are continuing down the carbon curve toward sustainable net-zero steel production. We recognize the synergies between the integrated and EAF-based process routes that will allow us to reduce our carbon footprint and optimize operations.

2. U. S. STEEL'S COMMITMENTS

U. S. Steel has a publicly stated target to reduce GHG emissions¹ intensity by 20% by

2030 for Scope 1 and Scope 2 emissions² and a target to be net-zero for Scope 1 and Scope 2 GHG emissions by 2050.

U. S. Steel is working to meet these targets, and interim targets will be set and adjusted, as needed, as the company works to reduce Scope 1 and Scope 2 and measure and manage Scope 3 carbon emissions.

The company is committed to monitoring and measuring its GHG emissions with metrics from globally recognized frameworks and protocols.

U. S. Steel obtains third party verification of GHG emissions data.

3. GOVERNANCE

The U. S. Steel Board of Directors and its committees retain oversight of the company's broader sustainability program, which includes initiatives to address climate change and its impact on U. S. Steel. The Corporate Governance & Sustainability Committee of the Board of Directors directly oversees the sustainability initiatives, policies, and practices, including the company's sustainability/ESG reports. The Audit Committee of the Board of Directors has responsibility for overseeing the company's Enterprise Risk Management ("ERM") program, which specifically includes CO2-related risks.

At a managerial level, U. S. Steel's Executive Sustainability Committee is responsible for addressing climate change and sustainability.

Individual responsibility for GHG emissions programs and objectives starts with the Chief Executive Officer (CEO), the Chief Strategy & Sustainability Officer (CSO), and the

¹ GHGs include CO2, methane, and nitrogen oxide.

² Measuring against a 2018 baseline.



Climate Change Policy

company's Corporate Sustainability function and leadership.

This policy is reviewed regularly by the Corporate Sustainability function.

4. POLICY IMPLEMENTATION

Climate change potentially affects all aspects of the company and its business. This policy outlines the company's work to address climate change risks to the business, seek new opportunities to create lower carbon footprint products, and be transparent to its stakeholders in the progress to date. Each individual is responsible to take steps to cost-effectively mitigate climate change risks while integrating sustainability into all areas of the business.