

June 27, 2025



Made in  
**MINNESOTA**

Supporting the Communities Where We Live & Work

U. S. Steel is proud to partner with communities across the country — including right here in Minnesota. We believe our business thrives when we are actively engaged and involved in the communities where we operate.

Across our state, we are committed to positively impacting the communities that we call home, to enhancing and improving quality of life in those communities, and to supporting projects and opportunities that advance safety, education and environmental stewardship.

[CLICK HERE](#) to watch how U. S. Steel is building the future of steel right here.

**We wouldn't be U. S. Steel without you.**



Together, Nippon Steel and U. S. Steel are moving forward as the ‘Best Steelmaker with World-Leading Capabilities’. The partnership will protect and create more than 100,000 jobs through unprecedented massive investments in steelmaking in the United States that will be unleashed across U. S. Steel’s footprints, including in Pennsylvania, Indiana, Arkansas, Minnesota and Alabama. This partnership ensures that U. S. Steel will continue to be Mined, Melted, and Made in America for generations to come.

- Read more about the announcement [click here](#).
- [Click here](#) to watch our Moving Forward Together Video.

## ENVIRONMENTAL EXCELLENCE



On May 23, the Minnesota Ore Operations team took a significant step towards environmental stewardship by organizing a highway clean-up event.

**Why it matters:** This initiative not only enhanced the area's appearance but also highlighted the importance of caring for our shared environment.

- Volunteers collected over 20 bags of trash from a 6-mile stretch, visibly improving the highway.
- The event served as a powerful example of how collective action can drive positive change.

**Community impact:** The Minnesota Ore Operations team demonstrated exceptional participation and effort, inspiring others with their commitment to community and environmental care.

## PROUD PARTNER



In 2024, Minnesota Ore Operations (MOO) launched an outreach program with the University of Minnesota – Duluth (UMD) to highlight the incredible opportunities at U. S. Steel.

**Why it matters:** This partnership offers students firsthand experience and insights into the mining industry, potentially shaping future careers.

- Seven UMD students recently visited an active mine site, engaging with various operations and engineering teams.
- Discussions included a technical process overview by **Jason Barta**, Sr. Area Manager Operational Excellence.

**Career insights:** Students attended an informative session on career benefits at U. S. Steel led by **Haley Casey-Miller**, Employee and Labor Relations Representative.

- They also participated in an open forum with senior leadership, gaining valuable career advice and life lessons from **Travis Kolari**, Head of Operations Plants, **Lukas Klemke**, Head of Operations Mining, **Michael Bakk**, Director Facilities Excellence and **James Jarvi**, Director Quality, Pellet Movement and Technology, who shared career advice, inspiring stories and life lessons in Mining with U.S. Steel.

In addition, the program has organized a U. S. Steel sponsored working dinner and presentation, panel discussions with insights around opportunities in Mining and a technical lecture for a mineral processing class.

## GOOD NEIGHBOR



On May 22, U. S. Steel took a meaningful step in honoring military veterans by presenting a \$65,000 donation to the Hibbing-Chisholm Beyond the Yellow Ribbon (BTYR) Committee. The ceremonial check presentation took place during a BTYR annual Veterans Resource Fair, an event that brings together organizations dedicated to supporting Minnesota veterans and their families.

The donation supports the “Honor and Restore” project at the Maple Hill Cemetery in Hibbing, which is helping to revitalize the veterans’ sections of the cemetery that are currently the final resting place for more than 1,000 local veterans.

**Why it matters:** This donation supports revitalization work at Maple Hill Cemetery, ensuring the veterans' sections are properly honored.

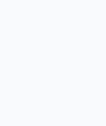
- Existing flagpoles – some cracked, leaning, and beyond repair – will be replaced.
- Additional flagpoles will be added to an eastern section of the cemetery where no flags are currently flown, ensuring all veterans are visibly honored.
- The redesigned site will also feature new solar lighting, updated rigging, and new American flags, which will fly proudly from Memorial Day through Veterans Day each year.
- U. S. Steel employees will volunteer to assist with the revitalization.

**Community impact:** Upon completion, a commemorative plaque will be installed, symbolizing U. S. Steel's commitment to veterans and the community.

Chad Buus, an Iraq War veteran and Senior Area Manager of Mine Maintenance, delivered remarks at the event, emphasizing the company’s dedication to supporting veterans.

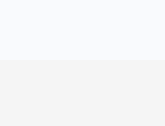
“I’m very grateful to all the men and women who have donned the uniform and answered the call of duty,” said Chad. “I’m also thankful to work for a company that supports the armed forces, veterans, and the communities in which we operate. We have a mission to reach, honor and serve all those who have or are serving. I’m glad we could play a role in honoring our troops' eternal resting spot.”

**Honoring commitment:** This support is part of U. S. Steel’s commitment to veterans and military families, including those in its own ranks. In 2024, U. S. Steel was officially designated as a Beyond the Yellow Ribbon company, a statewide recognition that highlights employers with the support structures in place to assist service members transitioning into civilian roles and employees affected by military commitments.



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