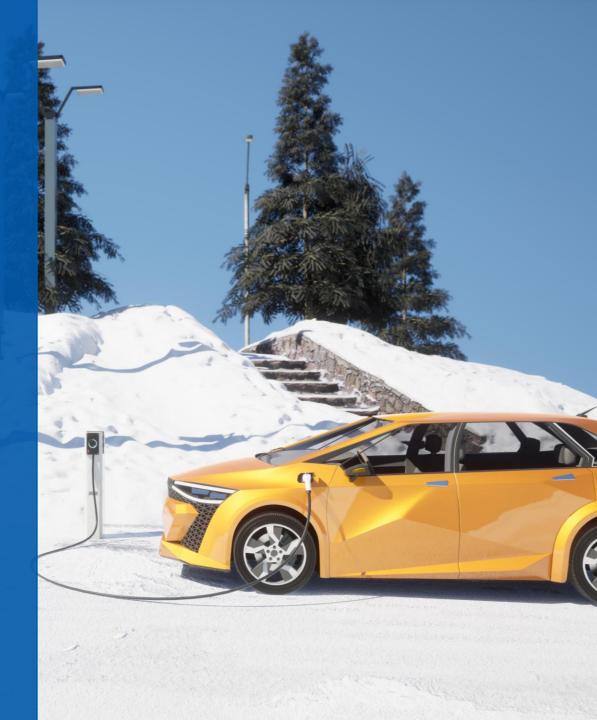


Fourth Quarter & Full Year 2022

Earnings Presentation

February 2, 2023

www.ussteel.com



Legal disclaimers



These slides are being provided to assist readers in understanding the results of operations, financial condition and cash flows of United States Steel Corporation as of and for the fourth quarter and full year of 2022. Financial results as of and for the periods ended December 31, 2022 provided herein are preliminary unaudited results based on current information available to management. They should be read in conjunction with the consolidated financial statements and Notes to the Consolidated Financial Statements contained in our Annual Report on Form 10-K and Quarterly Reports on Form 10-Q filed with the Securities and Exchange Commission.

These slides contain information that may constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. We intend the forward-looking statements to be covered by the safe harbor provisions for forward-looking statements in those sections. Generally, we have identified such forward-looking statements by using the words "believe," "expect," "intend," "estimate," "anticipate," "project," "target," "forecast," "aim," "should," "plan," "goal," "future," "will," "may," and similar expressions or by using future dates in connection with any discussion of, among other things, the construction or operation of new or existing facilities or operating capabilities, the timing, size and form of share repurchase transactions, operating or financial performance, trends, events or developments that we expect or anticipate will occur in the future, statements relating to volume changes, share of sales and earnings per share changes, anticipated cost savings, potential capital and operational cash improvements, changes in the global economic environment, including supply and demand conditions, inflation, interest rates, supply chain disruptions and changes in prices for our products, international trade duties and other aspects of international trade policy, statements regarding our future strategies, products and innovations, statements regarding our greenhouse gas emissions reduction goals, statements regarding existing or new regulations and statements expressing general views about future operating results. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking. Forward-looking statements are not historical facts, but instead represent only the Company's beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside of the Company's control. It is possible that the Company's actual results and financial condition may differ, possibly materially, from the anticipated results and financial condition indicated in these forward-looking statements. Management believes that these forwardlooking statements are reasonable as of the time made. However, caution should be taken not to place undue reliance on any such forward-looking statements because such statements speak only as of the date when made. Our Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. In addition, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from our Company's historical experience and our present expectations or projections. These risks and uncertainties include, but are not limited to, the risks and uncertainties described in "Item 1A. Risk Factors" in our Annual report on Form 10-K for the year ended December 31, 2021 and those described from time to time in our future reports filed with the Securities and Exchange Commission.

The investment in direct reduced-grade (DR) pellets and expected timeline described herein are subject to state and local support and receipt of regulatory permitting.

References to "U. S. Steel," "the Company," "we," "us," and "our" refer to United States Steel Corporation and its consolidated subsidiaries, references to "Big River Steel Holdings LLC and its direct and indirect subsidiaries unless otherwise indicated by the context and references to "Transtar" refer to Transtar LLC and its direct and indirect subsidiaries unless otherwise indicated by context.



Explanation of use of non-GAAP measures



We present adjusted net earnings, adjusted net earnings per diluted share, earnings before interest, income taxes, depreciation and amortization (EBITDA) and adjusted EBITDA, which are non-GAAP measures, as additional measurements to enhance the understanding of our operating performance. We believe that EBITDA, considered along with net earnings, is a relevant indicator of trends relating to our operating performance and provides management and investors with additional information for comparison of our operating results to the operating results of other companies.

Adjusted net earnings and adjusted net earnings per diluted share are non-GAAP measures that exclude the effects of items that include: restructuring and other charges, asset impairment charges, United Steelworkers labor agreement signing bonus and related costs, losses (gains) on assets sold and previously held investments, gain on sale of Transtar, environmental remediation charges, debt extinguishment, pension de-risking, tax impact of adjusted items, and other charges, net (Adjustment Items). Adjusted EBITDA is also a non-GAAP measure that excludes the effects of certain Adjustment Items. We present adjusted net earnings, adjusted net earnings per diluted share and adjusted EBITDA to enhance the understanding of our ongoing operating performance and established trends affecting our core operations by excluding the effects of events that can obscure underlying trends. U. S. Steel's management considers adjusted net earnings, adjusted net earnings per diluted share and adjusted EBITDA as alternative measures of operating performance and not alternative measures of the Company's liquidity. U. S. Steel's management considers adjusted net earnings per diluted share and adjusted Sacretary and adjusted EBITDA useful to investors by facilitating a comparison of our operating performance to the operating performance of our competitors. Additionally, the presentation of adjusted net earnings, adjusted net earnings per diluted share and adjusted EBITDA provides insight into management's view and assessment of the Company's ongoing operating performance because management does not consider the Adjustment Items when evaluating the Company's financial performance. Adjusted net earnings, adjusted net earnings per diluted share or other financial measures as computed in accordance with U.S. GAAP and is not necessarily comparable to similarly titled measures used by other companies.

We present free cash flow, a non-GAAP measure of cash generated from operations, after any investing activity and dividends paid to stockholders. We believe that free cash flow provides further insight into the Company's overall utilization of cash. We also present net debt, a non-GAAP measure calculated as total debt less cash and cash equivalents. We believe net debt is a useful measure in calculating enterprise value. A condensed consolidated statement of operations (unaudited), condensed consolidated cash flow statement (unaudited), condensed consolidated balance sheet (unaudited) and preliminary supplemental statistics (unaudited) for U. S. Steel are attached.



Advancing towards our Best for All® future











CURRENT LANDSCAPE

CHALLENGES

SOLUTION

PATH FORWARD

Bullish on U. S. Steel's future

Confident in our ability to execute our Best for All future, SAFELY

Transitioning to a less cost- / capital- and carbon- intensive business model while becoming the best steel competitor

Expanding competitive advantages

Balanced capital allocation framework

Maintaining strong trade enforcement

Delivering on Best for All





Advancing towards our Best for All future Delivering for all our stakeholders





Providing customers with profitable steel solutions for people and planet to reward stockholders



Growing competitive advantages

Improving through-cycle performance

Developing quality products & customer process solutions

> Best for people

Leading safety performance

Innovating for customers' evolving needs

Committed to a diverse, equitable, & inclusive culture

Best for planet

Committed to our 20% 2030 GHG goal¹

Targeting net zero emissions by 2050²

Delivering sustainable steels today³



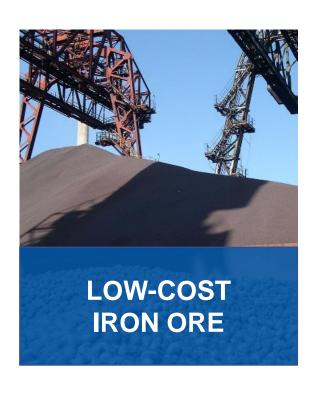
United States Steel Corporation

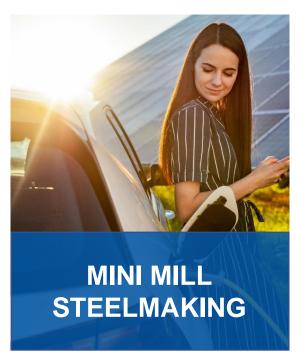
- ¹ 20% reduction in global greenhouse gas (GHG) emission intensity by 2030 for our scope 1 and scope 2 emissions, versus a 2018 baseline.
- ² Targeting net zero carbon emissions by 2050 for our scope 1 and scope 2 emissions.
- 3 Our mini mill steelmaking is capable of producing steel with up to 70-80% less CO2 emissions compared to the traditional, integrated steelmaking process.

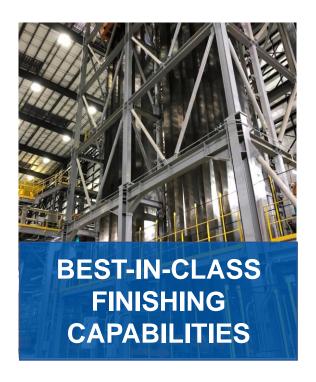
Advancing towards our Best for All future Growing competitive advantages



U. S. Steel's Competitive Advantages:







Advancing towards our Best for All future Key to stockholder value / ESG transformation



















Expanding customer relationships with our verdeX[®] brand of sustainable, lower-GHG emission steels²

Advancing towards our Best for All future Expanding our low-cost iron ore advantage



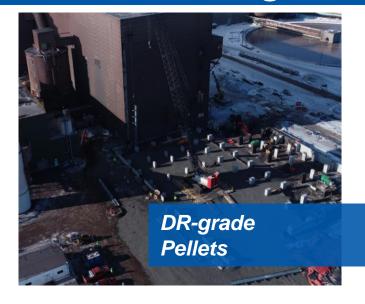




Completed ahead of schedule



Completed on budget



/

On schedule



On budget

\$60M budget

4Q '22 start-up

\$30M EBITDA¹

\$150M budget

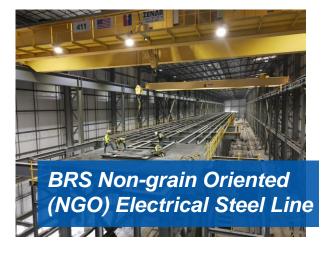
2024 *start-up*

Creating value through iron ore advantage



Advancing towards our Best for All future Executing on Mini Mill / finishing investments











On schedule



On budget



On schedule



On budget



On schedule



On budget

\$450M budget

3Q '23 Start-up E

\$140M *EBITDA*²

\$280Mbudget

2Q '24 start-up

\$60M *EBITDA*²

\$3Bbudget

2024

start-up

\$650M *EBITDA*²



United States Steel Corporation

Advancing towards our Best for All future Future earnings power to reward stockholders











\$30M

\$650M \$140M

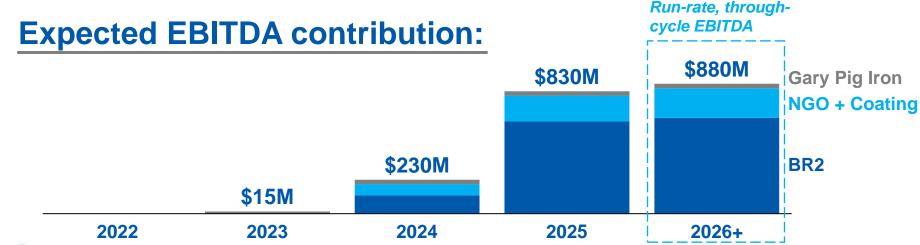
\$60M

Run-rate EBITDA by '24

Run-rate EBITDA by '26

Run-rate EBITDA by '26

Run-rate EBITDA by '26





Full year 2022 update Improving on record safety performance



Safety first:



OSHA Days Away from Work²



Fourth quarter 2022 update Financial updates



Reported Net Earnings (Loss) \$ Millions



Total Segment EBIT¹ \$ Millions

27%

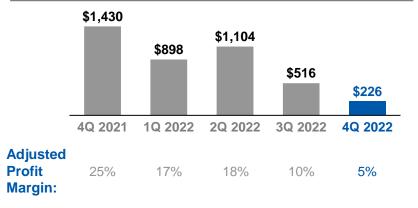


23%

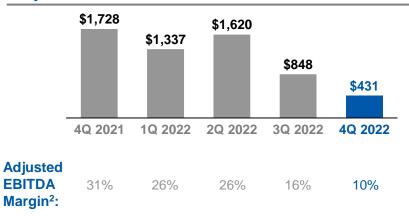
12%

5%

Adjusted Net Earnings (Loss) \$ Millions



Adjusted EBITDA² \$ Millions





Total

EBIT

Segment

Margin¹:

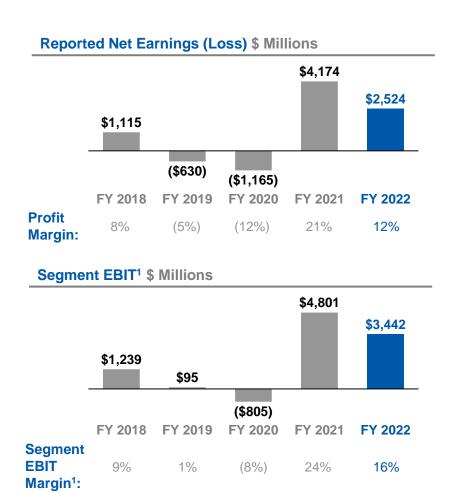
Profit

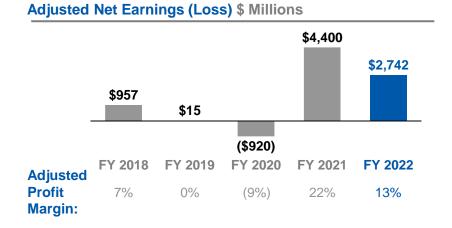
United States Steel Corporation

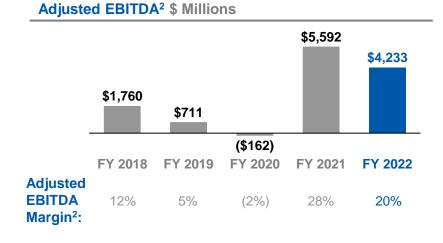
22%

Full year 2022 update Financial updates











Flat-rolled segment Key statistics



Operating Statistics

	4Q 2021	1Q 2022	<u>2Q</u> 2022	3Q 2022	4Q 2022	<u>FY</u> 2021	<u>FY</u> 2022
Shipments: in 000s, net tons	2,032	1,947	2,365	2,176	1,885	9,018	8,373
Production: in 000s, net tons	2,181	2,205	2,424	2,265	1,952	9,881	8,846
Average Selling Price \$ / net ton		\$1,368	\$1,339	\$1,232	\$1,086	\$1,172	\$1,261

EBITDA Bridge \$ Millions, 4Q 2021 vs. 4Q 2022



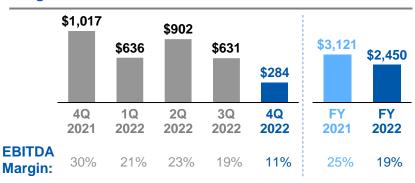
Commercial: The unfavorable impact is primarily the result of lower average realized prices and fewer shipments.

Raw Materials: The unfavorable impact is primarily the result of higher coal costs.

Operating Costs: The unfavorable impact is primarily the result of increased costs for purchased products and services.

Other: The favorable impact is primarily the result of reduced variable compensation.

Segment EBITDA \$ Millions



EBITDA Bridge \$ Millions, 3Q 2022 vs. 4Q 2022



Commercial: The unfavorable impact is primarily the result of lower average realized prices and fewer shipments.

Raw Materials: The change is immaterial.

Operating Costs: The favorable impact is primarily the result of management actions on spending.

Other: The favorable impact is primarily the result of reduced variable compensation.



Mini Mill segment¹ *Key statistics*



Operating Statistics

	4Q 2021	1Q 2022	<u>2Q</u> 2022	3Q 2022	4Q 2022	<u>FY</u> <u>FY</u> 2021	2
Shipments: in 000s, net tons	559	507	615	529	636	2,230 2,287	7
Production: in 000s, net tons	681	601	750	616	683	2,688 2,65 0)
Average Selling Price \$ / net ton		\$1,372	\$1,331	\$1,096	\$786	\$1,314 \$1,13	4

EBITDA Bridge \$ Millions, 4Q 2021 vs. 4Q 2022



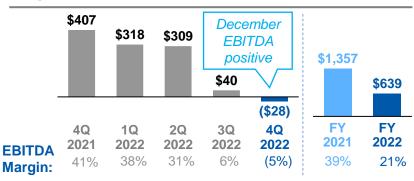
Commercial: The unfavorable impact is primarily the result of lower average realized prices partially offset by higher shipment volumes.

Raw Materials: The unfavorable impact is primarily the result of higher metallics costs.

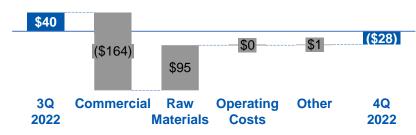
Operating Costs: No change.

Other: The favorable impact is primarily the result of decreased variable compensation.

Segment EBITDA \$ Millions



EBITDA Bridge \$ Millions, 3Q 2022 vs. 4Q 2022



Commercial: The unfavorable impact is primarily the result of lower average realized prices partially offset by higher shipment volumes.

Raw Materials: The favorable impact is primarily the result of lower metallics costs.

Operating Costs: No change.

Other: The change is not material.





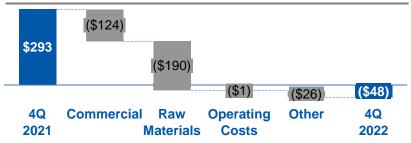
U. S. Steel Europe segment Key statistics



Operating Statistics

	4Q 2021	1Q 2022	<u>2Q</u> 2022	3Q 2022	4Q 2022	<u>FY</u> 2021	<u>FY</u> 2022
Shipments: in 000s, net tons	1,028	1,110	1,067	867	715	4,302	3,759
Production: in 000s, net tons	1,181	1,088	1,216	946	589	4,931	3,839
Average Selling Price \$ / net ton		\$1,109	\$1,217	\$1,021	\$957	\$966	\$1,090

EBITDA Bridge \$ Millions, 4Q 2021 vs. 4Q 2022



Commercial: The unfavorable impact is primarily the result of fewer shipments.

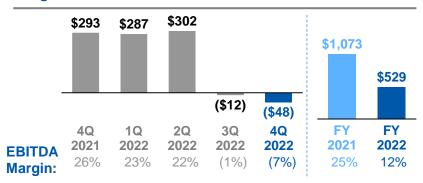
Raw Materials: The unfavorable impact is primarily the result of higher costs for coking coal.

Operating Costs: The change is not material.

Other: The unfavorable impact is primarily the result of increased energy costs partially offset by lower variable compensation.

USS United States Steel Corporation Note: For reconciliation of non-GAAP amounts see Appendix.

Segment EBITDA \$ Millions



EBITDA Bridge \$ Millions, 3Q 2022 vs. 4Q 2022



Commercial: The unfavorable impact is primarily the result of lower average realized prices and fewer shipments.

Raw Materials: The favorable impact is primarily the result of lower costs for coking coal.

Operating Costs: The favorable impact is primarily the result of management actions on spending controls.

Other: The favorable impact is primarily the result of lower variable compensation and the strengthening of the Euro vs. the U.S. dollar partially offset by increased energy costs.

Tubular segment Key statistics



Operating Statistics

	4Q 2021	1Q 2022	<u>2Q</u> 2022	3Q 2022	4Q 2022	<u>FY</u> 2021	<u>FY</u> 2022
Shipments: in 000s, net tons	127	128	136	126	133	444	523
Production: in 000s, net tons	140	156	168	173	137	464	634
Average Selling Price \$ / net ton		\$2,349	\$2,727	' \$3,217	\$3,616	\$1,696	\$2,978

EBITDA Bridge \$ Millions, 4Q 2021 vs. 4Q 2022



Commercial: The favorable impact is primarily the result of higher average realized prices.

Raw Materials: The favorable impact is primarily the result of lower scrap costs.

Operating Costs: The change is not material.

Other: The unfavorable impact is primarily the result of increased variable compensation.

Segment EBITDA \$ Millions



EBITDA Bridge \$ Millions, 3Q 2022 vs. 4Q 2022



Commercial: The favorable impact is primarily the result of higher average realized prices.

Raw Materials: The favorable impact is primarily the result of lower scrap costs.

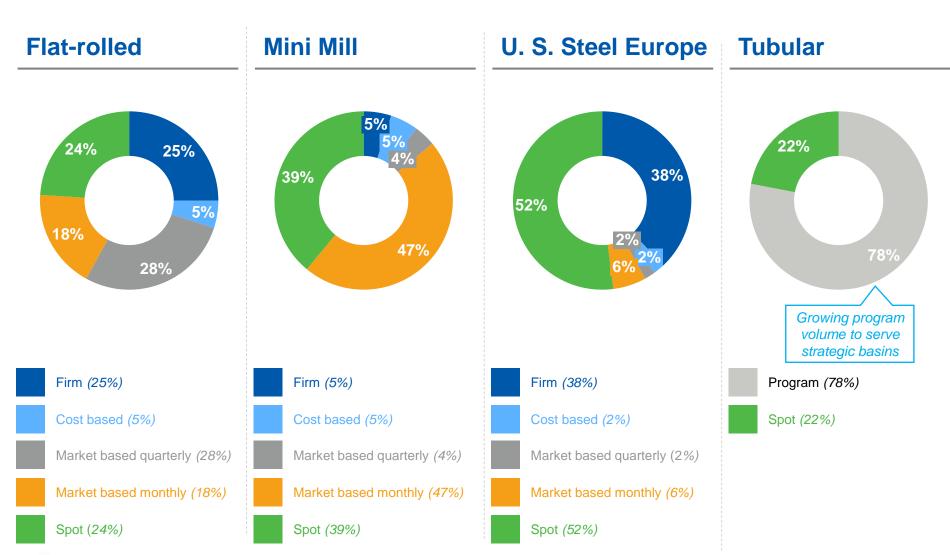
Operating Costs: The favorable impact is primarily the result of fewer planned outages.

Other: The unfavorable impact is primarily the result of increased variable compensation.



Full year 2022 update Contract / spot mix by segment







2023 outlook Current full year projections



	Flat-rolled Segment ¹ Estimated 3 rd Party Shipment Volumes	8.5 – 9.0	million tons
Operating	Mini Mill Segment ¹ Estimated 3 rd Party Shipment Volumes	2.6 – 2.8	million tons
Metrics	U. S. Steel Europe Segment ¹ Estimated 3 rd Party Shipment Volumes	3.8 – 4.0	million tons
	Tubular Segment Estimated Shipment Volumes	0.45 - 0.55	million tons
Income	Depreciation, Depletion, and Amortization	\$777	million
Statement	Pension and Other Benefits Costs / (Income \$123M in EBITDA; (\$167M) in net interest & other financial costs	e) (\$44)	million
	Capital Spending	\$2.5	billion
Cash Flow Statement	Pension and Other Benefits Cash Payments	s \$123	million
Statomont	Cash Interest Expense	\$225	million



Global operating footprint



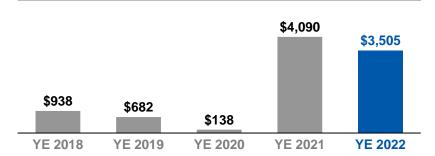
Opera	ating	Idled Indefin	nitely Idled	ldled	Total Capability ¹
	Iron ore pellets	Minntac	Keetac	_	22.4
rican ed	Cokemaking	Clair	rton	_	4.3
North American Flat-Rolled	Gary	BF #4 BF #6	BF #8 BF #14	1.5	7.5
North	Granite City		BF 'B'	1.4	2.8
	Mon Valley	BF #1	BF #3	_	2.9
Mini	Big River Steel	EAF #1	EAF #2	_	3.3
Europe	Košice	BF #1 BF	#2 BF #3	_	5.0
ar	Fairfield	EAF steelmaking	/ seamless pipe	_	0.90
Tubular	Lorain			0.38	0.38
	Lone Star			0.79	0.79



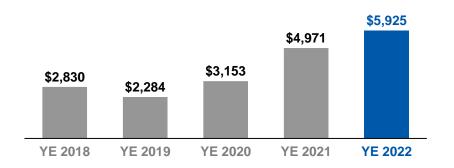
Cash and liquidity



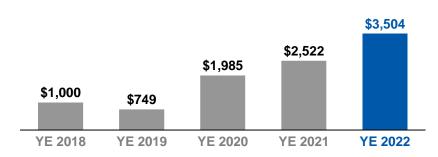
Cash from Operations \$ Millions



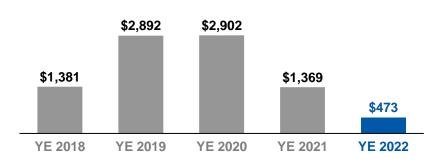
Total Estimated Liquidity \$ Millions



Cash and Cash Equivalents \$ Millions



Net Debt \$ Millions







Additional Big River Steel LLC¹ summary data



\$ million	s	4Q 2022
Income Statement	Customer Sales Intersegment Sales Net Sales EBIT ²	\$524M <u>\$29M</u> \$553M (\$72)M
ce	Cash and cash equivalents Total Assets 2029 senior secured notes	\$352 <i>M</i> \$3,566M \$720 <i>M</i>
Balance Sheet	Environmental revenue bonds Financial leases and all other obligations	\$752M \$24M
	Fair value step up³ Total Debt³	<i>\$120M</i> \$1,616M
Cash Flow	Depreciation	\$35M
ය <u>⊏</u>	Capital Expenditures ⁴	\$113M



Reconciliation of segment EBITDA



Flat-Rolled (\$ millions)	4Q 2021	1Q 2022	2Q 2022	3Q 2022	4Q 2022 ¹	FY 2021	FY 2022 ¹
Segment earnings before interest and income taxes	\$890	\$513	\$777	\$505	\$159	\$2,630	\$1,951
Depreciation and amortization	127	123	125	126	125	491	499
Flat-Rolled Segment EBITDA	\$1,017	\$636	\$902	\$631	\$284	\$3,121	\$2,450
Mini Mill (\$ millions)	4Q 2021	1Q 2022	<u>2Q 2022</u>	3Q 2022	4Q 2022	FY 2021	FY 2022
Segment earnings before interest and income taxes	\$366	\$278	\$270	\$1	(\$68)	\$1,206	\$481
Depreciation and amortization	41	40	39	39	40	151	158
Mini Mill Segment EBITDA	\$407	\$318	\$309	\$40	(\$28)	\$1,357	\$639
U. S. Steel Europe (\$ millions)	4Q 2021	1Q 2022	<u>2Q 2022</u>	3Q 2022	4Q 2022	FY 2021	FY 2022
Segment earnings before interest and income taxes	\$269	\$264	\$280	(\$32)	(\$68)	\$975	\$444
Depreciation and amortization	24	23	22	20	20	98	85
U. S. Steel Europe Segment EBITDA	\$293	\$287	\$302	(\$12)	(\$48)	\$1,073	\$529
Tubular (\$ millions)	4Q 2021	1Q 2022	<u>2Q 2022</u>	3Q 2022	4Q 2022	FY 2021	FY 2022
Segment (loss) earnings before interest and income taxes	\$30	\$77	\$107	\$155	\$205	\$1	\$544
Depreciation and amortization	12	12	12	12	12	47	48
Tubular Segment EBITDA	\$42	\$89	\$119	\$167	\$217	\$48	\$592
Other (\$ millions)	4Q 2021	1Q 2022	<u>2Q 2022</u>	3Q 2022	4Q 2022	FY 2021	FY 2022
Segment (loss) earnings before interest and income taxes	(\$31)	\$7	(\$12)	\$21	\$6	(\$11)	\$22
Depreciation and amortization	0	0	0	1	0	4	1
Other Segment EBITDA	(\$31)	\$7	(\$12)	\$22	\$6	(\$7)	\$23



United States Steel Corporation

Reconciliation of net debt



Net Debt (\$ millions)	<u>YE 2018</u>	<u>YE 2019</u>	<u>YE 2020</u>	YE 2021	YE 2022
Short-term debt and current maturities of long-term debt	\$65	\$14	\$192	\$28	\$63
Long-term debt, less unamortized discount and debt issuance costs	2,316	3,627	4,695	3,863	3,914
Total Debt	\$2,381	\$3,641	\$4,887	\$3,891	\$3,977
Less: Cash and cash equivalents	1,000	749	1,985	2,522	3,504
Net Debt	\$1,381	\$2,892	\$2,902	\$1,369	\$473



Reconciliation of reported and adjusted net earnings



(\$ millions)	4Q 2021	1Q 2022	2Q 2022	3Q 2022	4Q 2022	FY 2021	FY 2022
Reported net earnings attributable to U. S. Steel	\$1,069	\$882	\$978	\$490	\$174	\$4,174	\$2,524
Debt extinguishment	10	_	_	(2)	_	290	(2)
Asset impairment charges	245	6	151	_	6	273	163
Restructuring and other charges	91	17	17	23	(9)	128	48
Gain on sale of Transtar	_	_	_	_	_	(506)	_
Losses (gains) on assets sold and previously held investments	1	_	_	_	(6)	(118)	(6)
Pension de-risking	93	_	_	_	(3)	93	(3)
Environmental remediation charges	43	_	_	_	_	43	_
United Steelworkers labor agreement signing bonus and related costs ¹	_	_	_	_	67	_	64
Other charges, net	(1)	(2)	_	13	13	35	24
Tax effect of adjusted items ²	(121)	(5)	(42)	(8)	(16)	(12)	(70)
Adjusted net earnings attributable to U. S. Steel	\$1,430	\$898	\$1,104	\$516	\$226	\$4,400	\$2,742

¹The 2022 Labor Agreements include retroactive wage increases. A charge of \$3 million pertaining to wages for the month of September 2022 was recognized during the three months ended December 31, 2022. This charge is included as an adjustment to net earnings for the three months ended December 31, 2022, however this amount is not included as an adjustment to net earnings for the year ended December 31, 2022.

Note 1: The reported net earnings attributable to U. S. Steel for the three and twelve months ended December 31, 2021 and for the twelve months ended December 31, 2022 includes income tax benefits of \$513 million, \$633 million, respectively, from the reversals of net valuation allowances. These items were presented as adjustments to arrive at Adjusted net earnings attributable to U. S. Steel in prior period presentations. The reconciliations for the three and twelve months ended December 31, 2021 presented above have been recast to reflect the removal of these adjustments in accordance with Securities and Exchange Commission guidance.

Note 2: Full-year numbers may not crossfoot due to rounding.



² The tax impact of adjusted items is calculated using a blended tax rate of 24% for U.S. domestic items and a tax rate of 21% for items pertaining to USSE.

Reconciliation of adjusted EBITDA



(\$ millions)	4Q 2021	1Q 2022	2Q 2022	3Q 2022	4Q 2022	FY 2021	FY 2022
Reported net earnings attributable to U. S. Steel	\$1,069	\$882	\$978	\$490	\$174	\$4,174	\$2,524
Income tax (benefit) expense	(54)	246	284	154	51	170	735
Net interest and other financial costs	130	(10)	(8)	(30)	(51)	602	(99)
Reported earnings before interest and income taxes	\$1,145	\$1,118	\$1,254	\$614	\$174	\$4,946	\$3,160
Depreciation, depletion and amortization expense	204	198	198	198	197	791	791
EBITDA	\$1,349	\$1,316	\$1,452	\$812	\$371	\$5,737	\$3,951
Asset impairment charges	245	6	151	_	6	273	163
Restructuring and other charges	91	17	17	23	(9)	128	48
Losses (gains) on assets sold & previously held investments	1	_	_	_	(6)	(118)	(6)
Gain on sale of Transtar	_	_	_	_	_	(506)	_
United Steelworkers labor agreement signing bonus and related costs ¹	_	_	_	_	67	-	64
Environmental remediation charges	43	_	_	_	_	43	_
Other charges, net	(1)	(2)	_	13	2	35	13
Adjusted EBITDA	\$1,728	\$1,337	\$1,620	\$848	\$431	\$5,592	\$4,233



United States Steel Corporation





INVESTOR RELATIONS

Kevin Lewis Vice President





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