



**Director Since:** 2019

**Age:** 67

#### **Board Committees**

- Audit
- Compensation & Organization (Chair)

#### **Other Public Directorships (past five years)**

- CH Robinson Worldwide Inc. (NYSE: CHRW) (since 2024)
- Holcim (NYSE: HCMLF) (since 2024)
- Shin Etsu Chemical Co., LTD (TSE: SHECY) (since 2022)
- PPG Industries, Inc. (NYSE: PPG) (2015-2023)

#### **Education**

- B.S. in Mechanical Engineering, University of Texas at Austin
- Advanced Management Program at Harvard Business School

## **Michael H. McGarry**

**Independent Director**

### **Qualifications for Board Service**

Michael McGarry has over 40 years of experience in managing global manufacturing, logistics, strategic and operational matters for large, capital-intensive enterprises, many of which operate in highly regulated industries. He brings expertise in public company accounting, risk management, talent development, disclosure and financial system management, making him a key member of the U. S. Steel Board.

#### **Key Director Skills**

- Top Level Enterprise/ Corporate Leadership
  - High Level Financial
  - Human Capital Talent Development and Labor
  - Customer-Centricity and Innovation
  - Technology Transformation
  - International Markets
  - Environmental and Sustainability
  - Risk Management
- During his tenure with the Pittsburgh-based PPG Industries, Mr. McGarry played a pivotal role in several strategic initiatives that transformed that company from a diversified glass, chemicals and coatings manufacturer into a highly focused coatings enterprise, achieving over \$15 billion in revenues.
  - Mr. McGarry has held key executive leadership roles across the US, Europe, and Asia, leading completion of several PPG's largest acquisitions, including the \$1 billion acquisition of Glidden and the \$2.3 billion acquisition of Comex, a leading Mexican paint company, significantly expanding the company operations to over 70 countries and sales in more than 140 countries around the world.
  - Mr. McGarry's extensive experience overseeing PPG's compliance with evolving environmental regulations, coupled with his leadership in implementing eco-friendly innovations and sustainability practices, enables him to contribute to the oversight of the company's sustained long-term growth strategy.

### **Career Highlights**

**PPG Industries** (NYSE: PPG) – a leading global supplier of paints, coating and specialty materials

- Executive Chairman (2023)
- Chairman and CEO (2016-2022)
- President and COO (2015-2016)
- COO (2014-2015)
- EVP (2012-2014)
- SVP, Commodity Chemicals (2008-2012)
- VP, Managing Director, Coatings, PPG Europe (2006-2008)
- VP, Chlor-Alkali and Derivatives (2004-2008)
- General Manager, Fine Chemicals (2000-2004)