



Director Since: 2008

Age: 75

Board Committees

- Executive

**Other Public Directorships
(past five years)**

- GATX Corporation
(NYSE: GATX) (2002-present)
- Imperial Oil, Ltd
(NYSEAMERICAN: IMO) (2010-2023)

Memberships

- American Iron and Steel Institute (Fmr. Chairman)
- Steel Manufacturers Association
- Canadian Steel Producers Association
- National Association of Manufacturers
- International Association of Manufacturers

Education

- B.Com., University of Saskatchewan
- MBA, University of Pittsburgh's Katz Graduate School of Business

David S. Sutherland

Independent Board Chair

Qualifications for Board Service

David Sutherland brings a more than 30-year leadership career in the steel manufacturing industry to the U. S. Steel Board, including his CEO role with a leading North American steel plate and energy pipe manufacturer. He contributes to the Board his deep understanding of the entire steel production, manufacturing, and operational process, as well as insights into overseeing large, capital intensive investments and integration, industry-wide macroeconomic trends and labor relations, with a solid track record of shareholder value creation.

Key Director Skills

- Top Level Enterprise/Corporate Leadership
 - High Level Financial
 - Human Capital Talent Development and Labor
 - Customer-Centricity and Innovation
 - Technology Transformation
 - International Markets
 - Steel/Related Industry
 - Environmental and Sustainability
 - Risk Management
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- Through his service as CEO of IPSCO, Mr. Sutherland brings top level enterprise experience to the Board, having developed and executed a growth strategy that drove IPSCO's revenue from \$1.1 billion to \$3.8 billion. He was also responsible for overseeing several strategic opportunities, such as the company's acquisition of the NS Group, Inc., as well as its own sale to the Swedish steel company SSAB in 2007, expanding the company's global reach.
 - Mr. Sutherland has deep operational experience in all aspects of our industry, including steel, tubulars, and coil processing. He has held important line and staff positions and has been deeply involved in both manufacturing, marketing and sales. In addition to his top executive roles, he has served as chairman of the American Iron and Steel Institute and held other directorships with the Steel Manufacturers Association and the International Iron and Steel Institute.
 - Having led teams through transformational M&A, greenfield investment and integration, structural change and broader labor negotiations, Mr. Sutherland has first-hand experience navigating industrial labor relations and building effective human capital and corporate change management strategies.

Career Highlights

IPSCO, Inc. – leading North American steel producer

- President and CEO (2002-2007)
- EVP and COO (2001-2002)
- VP, Raw Materials and Coil Process (1997-2001)
- Senior managerial positions overseeing tubular operations, corporate scheduling, and employee and labor relations (1977-1997)