



Director Since: 2016

Age: 63

Board Committees

- Corporate Governance & Sustainability

Other Public Directorships (past five years)

- ON Semiconductor (NYSE: ON) (since 2014)
- The Shyft Group (NYSE: SHYF) (since 2018)
- BorgWarner (NYSE: BWA) (2018-2022)

Education

- B.Sc. in Mechanical Engineering, King's College London

Paul A. Mascarenas

Independent Director

Qualifications for Board Service

Paul Mascarenas brings more than three decades of extensive experience in the automotive and industrial sectors, with a proven track record in product development, program management and driving global business strategies. He held senior leadership roles at a leading automotive company, where he led transformative initiatives to advance innovation, expanding the company's technology portfolio and building strategic relationships with key technology partners to strengthen manufacturing capabilities. As current director of several technology and manufacturing companies, he contributes valuable insights to Board discussions, representing perspectives of our key customers.

In 2015, Mr. Mascarenas was awarded an Order of the British Empire (OBE) by Her Majesty, Queen Elizabeth II, for his contributions to the automotive industry.

Key Director Skills

- Top Level Enterprise / Corporate Leadership
- Human Capital Talent Development and Labor
- Customer-Centricity and Innovation
- Technology Transformation
- International Markets
- Steel/Related Industry
- Environmental and Sustainability
- Risk Management

- Mr. Mascarenas has critical knowledge of engineering and the automotive industry, advising the Board on technical matters and strategic customer relations. As Chief Technical Officer at Ford, he led the company's global research and innovation activities, including Ford's "Blueprint for Mobility," V2X (vehicle-to-infrastructure) communications, and autonomous driving technologies.
- Through his leadership of new vehicle programs at Ford in multiple global markets and developing diversified project strategies tailored to various regions, Mr. Mascarenas gained extensive expertise in global business operations.
- In his current role at a venture capital firm, Mr. Mascarenas has gained extensive experience in identifying and evaluating investment opportunities across at the forefront of industrial innovation, advising companies on complex financial strategies.

Career Highlights

Fontinalis Partners – a venture capital firm

- Venture Partner (since 2014)

Ford Motor Company (NYSE: F) – a leading global automotive company

- Chief Technical Officer (2011-2014)
- Vice President, Engineering – Global Product Development (2005-2010)
- Other business management positions (1982-2004)