



John J. Engel

Independent Director

Qualifications for Board Service

John Engel is a seasoned executive with decades of experience in strategic planning, risk oversight and managing complex operational and financial matters. With over 15 years at WESCO International, Mr. Engel played a pivotal role in driving the company's growth and transformation. His extensive expertise in supply chain and manufacturing provides deep insights to the Board oversight of the evolving landscape of steel production and global markets. With his deep roots in Pittsburgh, Mr. Engel brings valuable institutional knowledge, which strengthens the Board's ability to effectively oversee strategic decisions and risk management.

Key Director Skills

- Top Level Enterprise/Corporate Leadership
- High Level Financial
- Human Capital Talent Development and Labor
- Customer-Centricity and Innovation
- Technology Transformation
- International Markets
- Steel/Related Industry
- Environmental and Sustainability
- Risk Management
- During his tenure at WESCO, Mr. Engel has overseen more than 30 acquisitions and led WESCO's \$4.5 billion merger with Anixter, a global leader in supply chain solutions, advancing WESCO's customer-focused growth strategy, positioning that company to effectively adapt to the challenges of a global economy.
- Mr. Engel successfully led the integration of WESCO and Anixter businesses, surpassing WESCO's three-year targets multiple times and exceeding all operational synergy goals established at the time of the merger.
- To capture the next wave of value creation through innovative, data-driven solutions, Mr. Engel currently oversees WESCO's strategic investments in big data, including the integration of artificial intelligence to enhance supply chain efficiencies and optimize operations.

Career Highlights

WESCO International, Inc. (NYSE: WCC) – a leading provider of distribution, logistics services and supply chain solutions

- Chairman of the Board (since 2011)
- President and CEO (since 2009)
- SVP and COO (2004-2009)

Gateway, Inc. – an American computer hardware manufacturer (acquired by Acer Inc.)

- SVP and General Manager (2003-2004)

Perkin Elmer, Inc. (NYSE: PKI) – a global analytical services and solutions provider

- EVP and General Manager (2000-2003)
- SVP and General Manager (1999-2000)

Allied Signal, Inc. – a manufacturer of aerospace systems and components (acquired by Honeywell International, Inc.)

- VP and General Manager (1994-1999)

General Electric Company (NYSE: GE) – an American multinational conglomerate

- Various engineering, manufacturing, and general management positions (1985-1994)

Director Since: 2011

Age: 63

Board Committees

- Corporate Governance & Sustainability (Chair)

Other Public Directorships (past five years)

- WESCO International, Inc. (NYSE: WCC) (since 2009)

Memberships

- Business Roundtable
- The Business Council
- National Association of Manufacturers (board of directors)

Education

- B.S. in Mechanical Engineering, Villanova University
- MBA, University of Rochester