



Director Since: 2022

Age: 65

Board Committees

- Compensation & Organization
- Corporate Governance & Sustainability

Other Public Directorships (past five years)

- Matthews International Corporation (NASDAQ: MATW) (since 2015)
- Ampco-Pittsburgh Corporation (NYSE: AP) (2019-2022)
- TimkenSteel Corporation (NYSE: TMST) (2015-2021)

Education

- B.S. in Marketing, Indiana University of Pennsylvania
- Attended the Loyola University of Chicago MBA program

Terry L. Dunlap

Independent Director

Qualifications for Board Service

Terry Dunlap brings over four decades of leadership experience in the global steel and manufacturing industries, driving growth, operational efficiency and innovation. He has a proven track record in overseeing large-scale projects, building high-performing teams and navigating the complexities of cyclical market dynamics. His deep understanding of the markets and manufacturing processes, coupled with his extensive knowledge of global industry trends and strong expertise in labor relations, bolsters the Board's ability to create shareholder value while identifying new growth opportunities.

Key Director Skills

- Top Level Enterprise/Corporate Leadership
- High Level Financial
- Human Capital Talent Development and Labor
- Customer-Centricity and Innovation
- Technology Transformation
- International Markets
- Steel or Related Industry
- Environmental and Sustainability
- Risk Management
- Mr. Dunlap has significant experience leading businesses through transformative growth, having served as interim CEO and President of TimkenSteel. During his tenure, he successfully revitalized that company by strengthening its balance sheet and streamlining its operational and organizational structure to establish a new growth momentum.
- At Allegheny Technologies, Mr. Dunlap has overseen numerous innovation-driven initiatives to enhance business performance, playing a key role in positioning the company as a global leader in specialty rolled products.
- With deep operational experience across a wide range of steel industry business functions, Mr. Dunlap has worked in sales, marketing, manufacturing, supply chain management and information technology. Additionally, his expertise extends to human capital management, where he has effectively navigated labor relations matters to build strong and effective teams.

Career Highlights

Sweetwater LLC – a consulting company focused on manufacturing and technology

- Principal (since 2015)

TimkenSteel (NYSE: TMST) – a leading manufacturer of high-performance steel products

- Interim CEO and President (2019-2021)

Allegheny Technologies (NYSE: ATI) – a global diversified specialty materials manufacture

- EVP, Flat Rolled Products Group (2008-2014)
- President, Flat Rolled Products Group (2002-2008)
- CIO and VP, Procurement (2000-2002)
- General Manager, Stainless & Nickel Alloy Business Unit (1998-2000), Supply Chain & Logistics (1996-1998), Electrical Steel Business Unit (1995-1998)
- Director, International Sales and Business Development (1992-1995)