

January 30, 2025



U. S. Steel is proud to partner with communities across the country – including right here in Pennsylvania. We believe our business thrives when we are actively engaged and involved in the communities where we make steel.

Across our Commonwealth, we are committed to positively impacting the communities that we call home, to enhancing and improving quality of life in those communities, and to supporting projects and opportunities that advance safety, education and environmental stewardship.

[CLICK HERE](#) to watch how U. S. Steel is building the future of steel right here.

We wouldn't be U. S. Steel without you.

SAFETY FIRST



Extreme Cold is Here – Practice Safety First!

Every year, slips, trips and falls top the list of preventable injuries, especially in colder months. Here are a few things you can do to reduce your risks and keep you and your family safe:

- **Wear proper footwear:** Wear slip-resistant shoes with good tread or invest in overshoes for high-risk situations. Remove snow or water from footwear when entering buildings to reduce indoor slipping hazards

- **Practice safe walking – like a penguin:** With knees slightly bent, walk with flat feet pointed outward slightly to help keep your center of gravity over your feet. Short steps, slower walking, and increased awareness can help your footing adjust to changing traction conditions.

- **Keep hands free:** Use handrails when available, be it going into a building or getting in or out of a vehicle. Avoid walking with hands in pockets to help maintain balance.
- **Inspect walkways:** After any precipitation, or overnight freezing and thawing, check where water tends to accumulate and does not drain properly.

- **Clear debris:** Leaves can create additional hazards when mixed with water, making walkways even more slippery.

By taking extra precautions, you'll reduce the risk of slips, trips, and falls, and ensure a safer, more efficient winter.



#USSteel is committed to maintaining strong relations with all stakeholders – communities, employees, customers, and suppliers. This includes a commitment to maintain our tradition of community involvement and charitable giving in the communities where we live and work.

U. S. Steel is building the future of steel right here in Pennsylvania, together with Nippon Steel Corporation, as the 'Best Steelmaker with World-Leading Capabilities.'

For the latest updates and news, you can now sign up for real-time alerts on the Best Deal for American Steel website [HERE](#).

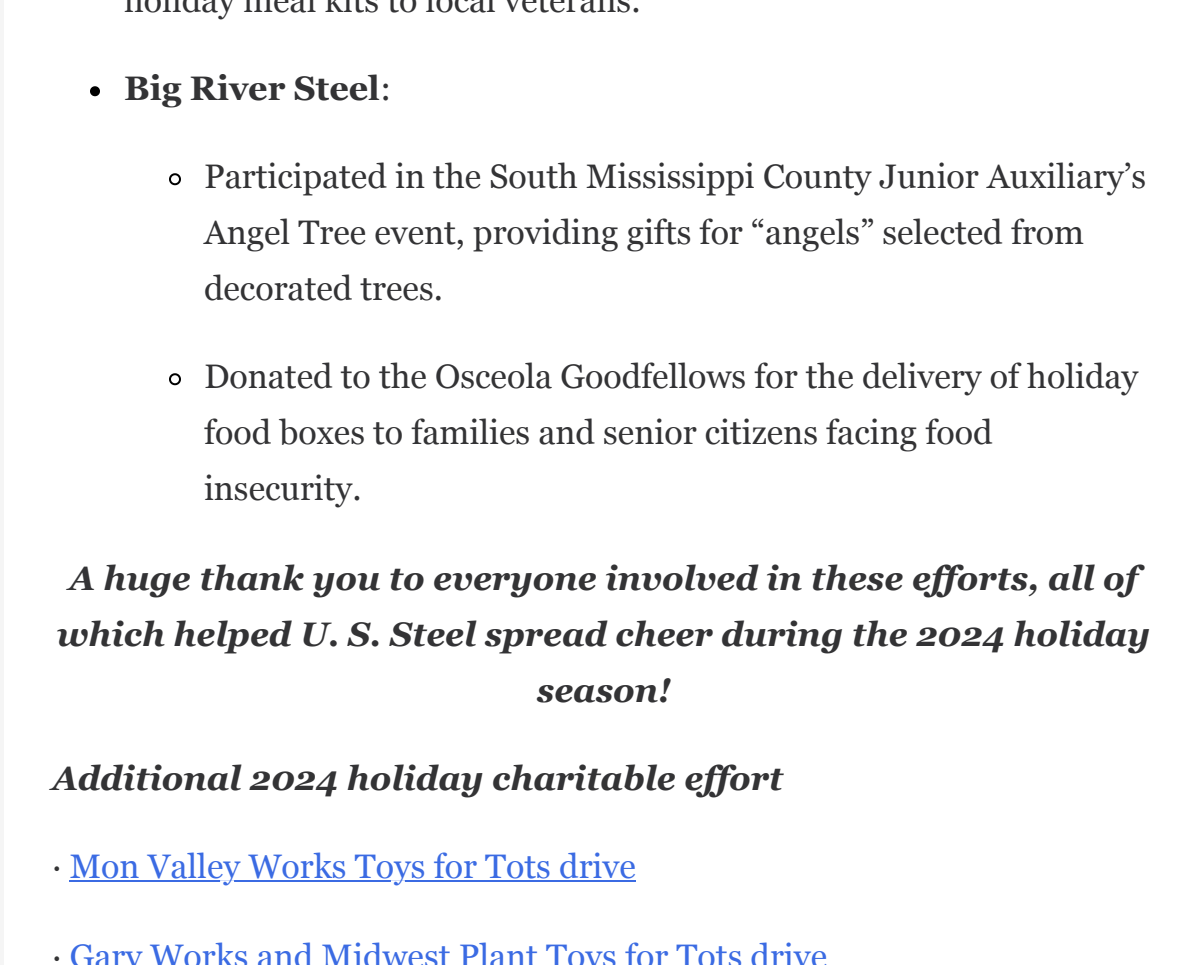
GOOD NEIGHBOR



In December, U. S. Steel volunteers gathered at the Monroeville, Pennsylvania, distribution building to sort and pack Toys for Tots gifts. These donated gifts were then distributed to seven organizations across the communities surrounding our Mon Valley Works' Edgar Thomson Plant.

A special thanks goes out to our volunteers that helped make a difference to local families including Jon Olszewski, Bridget McElhinney, Jonelle Scheetz, Patty Kazimer, Heidi Chappell, Rich Minda, Mark Yezovich, Nick Priore, Brad Horner, Chris Hannigan, Mike Lizik, Mike Hritz, Nick May, and Jeff Stipetic.

“For children, these toys are more than just gifts – they represent joy, hope, and the kindness of others. For parents, they are a reminder that they are not alone in their journey. Your generosity has helped create lasting memories and provided essential support during a time that can often be challenging,” said Jacqueline Smith, Executive Director at of Greater Valley Community Services, Inc. This event was made possible with the help from our partners at IHeart Radio and the Pittsburgh Penguins Foundation. U. S. Steel and IHeart Radio joined forces to donate \$5,000 to the cause. Our partners at the Penguins Foundation matched our donation, bringing the total contribution to Toys for Tots up to \$10,000.



U. S. Steel plants across the United States embraced the spirit of the recent holiday season by giving back to the communities they call home in numerous ways. Some of those activities have already been spotlighted here in recent weeks. Below are highlights from a final few heartwarming ways U. S. Steel teams made a difference this holiday season:

- **Granite City Works:** Collected \$6,389 from employees to fund the purchase of holiday gifts and other support for three children from the local Big Brothers and Big Sisters chapter and five families from the Good Samaritan House.

- **Mon Valley Works – Edgar Thomson Plant:** Sponsored a food distribution event at the nearby Rankin Christian Center that ensured 200 local families had a substantial holiday meal that included a ham, green beans, potatoes and gravy, yams, corn bread, apple sauce, and an apple pie.

- **Mon Valley Works – Irvin Plant:** The plant's annual Christmas tree decorating contest fundraiser raised over \$7,600 to benefit the West Mifflin Police Department's Santa Cop program.

- **Gary Works:** The plant's sponsorship of holiday activities for the City of Gary ensured residents enjoyed a Christmas tree lighting ceremony and festive decorations all around the city throughout the holiday season.

- **Minnesota Ore Operations:** Our SERVE (Strengthening and Enhancing Relationships of Veteran Employees) employee resource group chapter in Minnesota partnered with United Way to deliver holiday meal kits to local veterans.

- **Big River Steel:**
 - Participated in the South Mississippi County Junior Auxiliary's Angel Tree event, providing gifts for “angels” selected from decorated trees.
 - Donated to the Osceola Goodfellows for the delivery of holiday food boxes to families and senior citizens facing food insecurity.

A huge thank you to everyone involved in these efforts, all of which helped U. S. Steel spread cheer during the 2024 holiday season!

Additional 2024 holiday charitable effort

• [Mon Valley Works Toys for Tots drive](#)

• [Gary Works and Midwest Plant Toys for Tots drive](#)

• [Headquarters teams Toys for Tots drive](#)

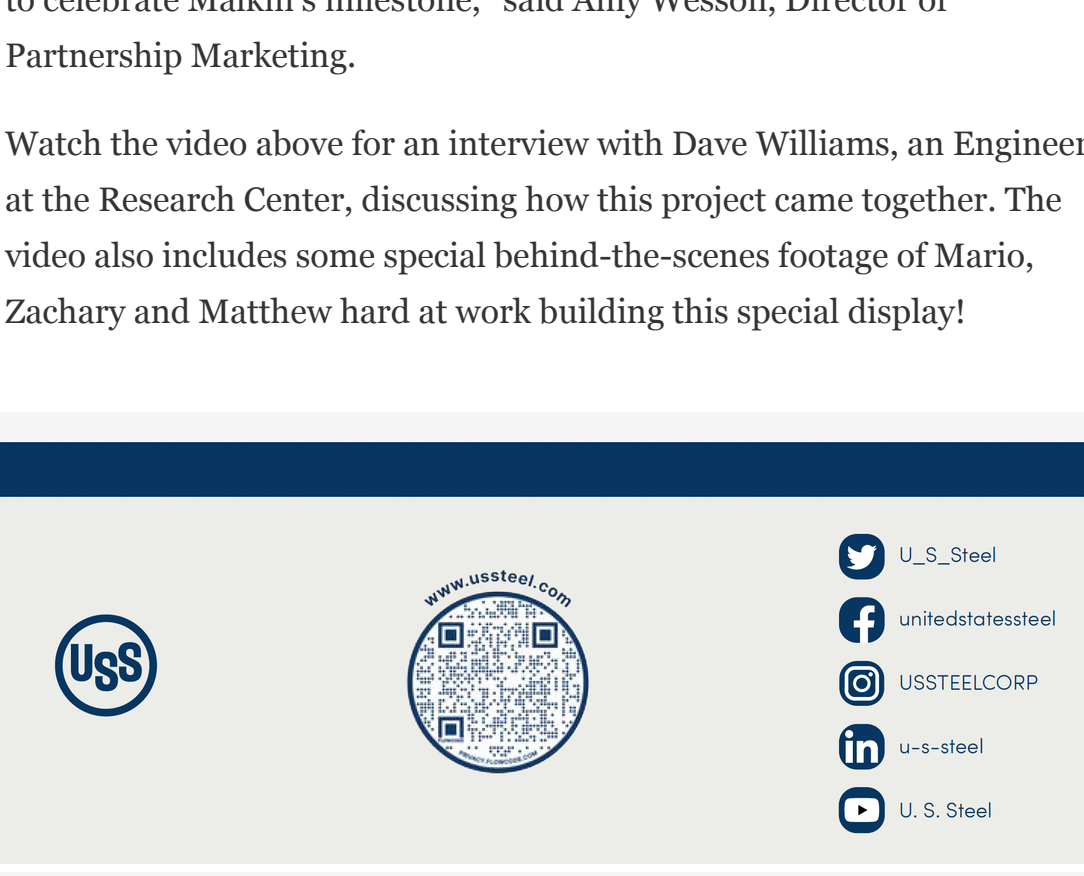
• [Minnesota Ore Operations Toys for Tots drive](#)

• [Midwest Plant supports City of Portage holiday festivities](#)

• [Pittsburgh Dollar Energy Fund radio-thon](#)

• [Minnesota Ore Operations employee creates “Ski Tree” sculpture for community's holiday festival](#)

PROUD PARTNER



U. S. Steel Reading Champions Program: An Open Book in PA for Four Years!

U. S. Steel and the Pittsburgh Penguins are teaming up for the fourth year in a row kicking off the 2025 Reading Champions program. The program is expanding and will now be available at a total of eight schools in the Mon Valley: West Mifflin, Clairton, Braddock Propel, Wilkinsburg, Woodland Hills, South Allegheny, Penn Hills and schools within Pittsburgh Public Schools.

To foster a love for books and increase reading scores of students, U. S. Steel partnered with the Pittsburgh Penguins Foundation to develop the Reading Champions program. Designed to encourage 3rd graders to read for just 20 minutes a day, equal to the length of one hockey period, the program grows with students by progressively challenging them to meet higher levels of achievement, earning awards and developing skills along the way.

Each classroom in the participating schools will be supplied with new books, each book will contain a special message of encouragement written by a U. S. Steel employee.

U. S. Steel Shows There's Strength in Numbers!

In a pregame ceremony before the Pittsburgh Penguins v. Detroit Red Wings game on November 13, U. S. Steel helped commemorate Penguins forward Evgeni “Geno” Malkin reaching the 500-career goal mark. U. S. Steel celebrated Geno by crafting five 100-pound, 4-foot-tall steel numbers to serve as a backdrop for the ceremony. The numbers: 71 for Malkin's jersey number and 500 for the milestone he reached in October.

The numbers were designed, fabricated and assembled locally at U. S. Steel's Research and Technology Center in Munhall, PA, by U. S. Steel's own Mario Nardozi, Zachary Petrick and Matthew Grimm (pictured below) using steel from our nearby Mon Valley Works. Mario, Zachary and Matthew were able to attend the game to see the numbers they crafted in action during the pregame ceremony commemorating Geno.

“Being able to see the sign out on the ice behind Malkin and his family was really rewarding. I got to see the look on everyone's face and the true appreciation for what we made,” said Matthew, a Product Application Engineer at the Research and Technology Center.

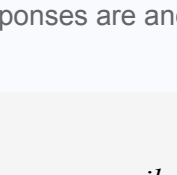
U. S. Steel and the Pittsburgh Penguins have a partnership almost as strong as steel, that's why when Malkin hit his 500-goal milestone the Penguins immediately contacted U. S. Steel to craft up something special.

“The Penguins were thinking of different things that would represent the city of Pittsburgh, so they obviously thought of steel. Because the Penguins have a strong partnership with U. S. Steel, they directly reached out to see if the company could make a big monument, made from steel, to celebrate Malkin's milestone,” said Amy Wesson, Director of Partnership Marketing.

Watch the video above for an interview with Dave Williams, an Engineer at the Research Center, discussing how this project came together. The video also includes some special behind-the-scenes footage of Mario, Zachary and Matthew hard at work building this special display!



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