

January 30, 2025



Made in
MINNESOTA

Supporting the Communities Where We Live & Work

U. S. Steel is proud to partner with communities across the country — including right here in Minnesota. We believe our business thrives when we are actively engaged and involved in the communities where we operate.

Across our state, we are committed to positively impacting the communities that we call home, to enhancing and improving quality of life in those communities, and to supporting projects and opportunities that advance safety, education and environmental stewardship.

[CLICK HERE](#) to watch how U. S. Steel is building the future of steel right here.

We wouldn't be U. S. Steel without you.

SAFETY FIRST



Extreme Cold is Here — Practice Safety First!

Every year, slips, trips and falls top the list of preventable injuries, especially in colder months. Here are a few things you can do to reduce your risks and keep you and your family safe:

- **Wear proper footwear:** Wear slip-resistant shoes with good tread or invest in overshoes for high-risk situations. Remove snow or water from footwear when entering buildings to reduce indoor slipping hazards

- **Practice safe walking — like a penguin:** With knees slightly bent, walk with flat feet pointed outward slightly to help keep your center of gravity over your feet. Short steps, slower walking, and increased awareness can help your footing adjust to changing traction conditions.

- **Keep hands free:** Use handrails when available, be it going into a building or getting in or out of a vehicle. Avoid walking with hands in pockets to help maintain balance.

- **Inspect walkways:** After any precipitation, or overnight freezing and thawing, check where water tends to accumulate and does not drain properly.

- **Clear debris:** Leaves can create additional hazards when mixed with water, making walkways even more slippery.

By taking extra precautions, you'll reduce the risk of slips, trips, and falls, and ensure a safer, more efficient winter.

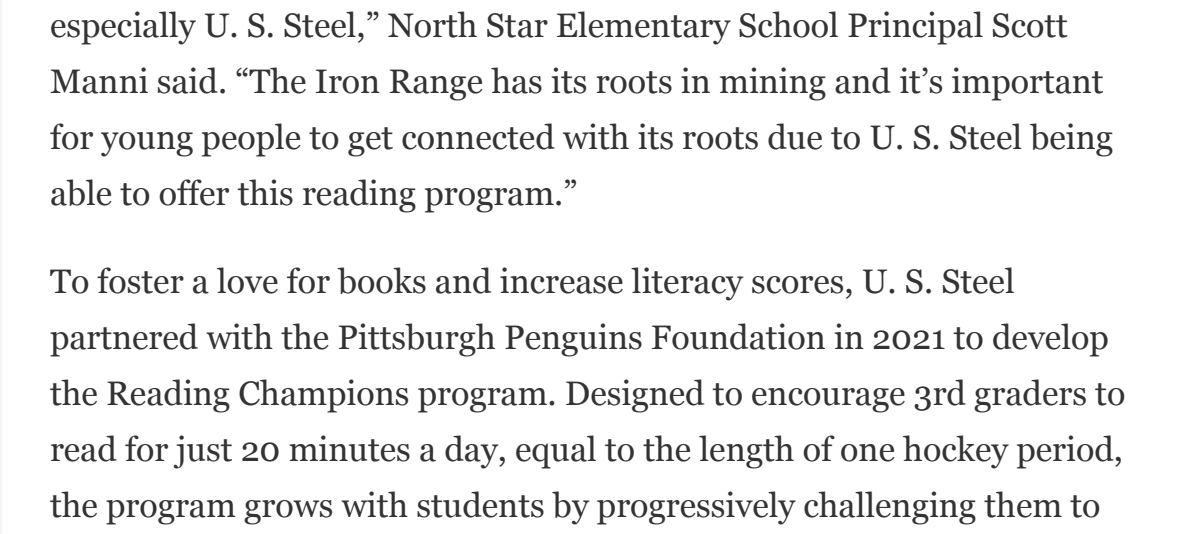


#USSteel is committed to maintaining strong relations with all stakeholders — communities, employees, customers, and suppliers. This includes a commitment to maintain our tradition of community involvement and charitable giving in the communities where we live and work.

U. S. Steel is building the future of steel right here in Minnesota, together with Nippon Steel Corporation, as the ‘Best Steelmaker with World-Leading Capabilities.’

For the latest updates and news, you can now sign up for real-time alerts on the Best Deal for American Steel website [HERE](#).

PROUD PARTNER



Reading Champions Program Makes Front Page News in Minnesota!

“U. S. Steel brings Reading Champions Program to North Star Elementary”

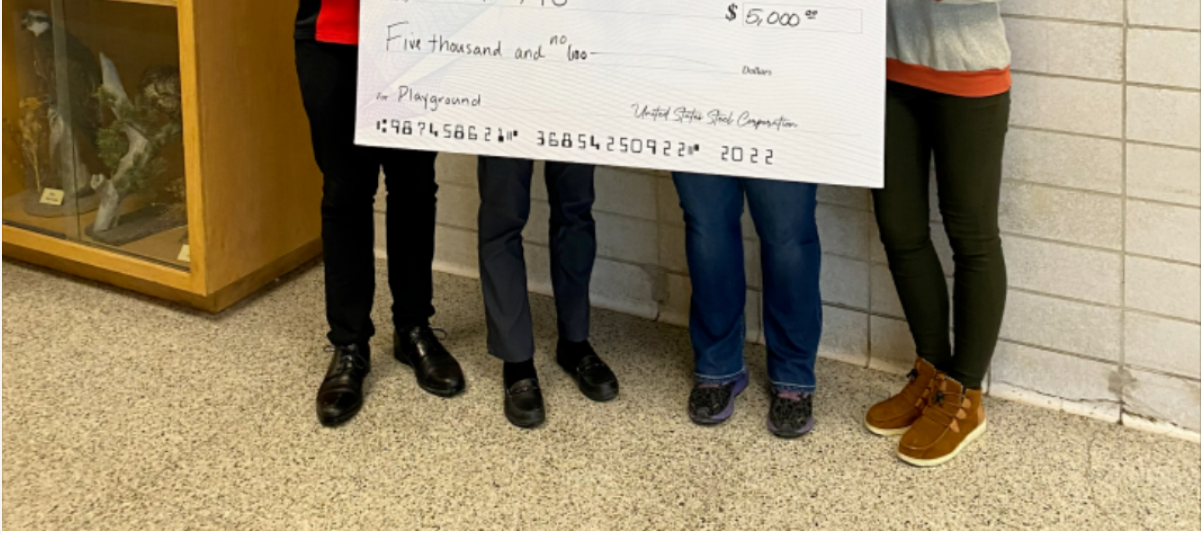
That was the December 21, 2024, front-page headline from Minnesota’s [Mesabi Tribune newspaper](#). The piece was also the paper’s Top Story in the online version of the publication, ensuring the news about the kick-off of our Reaching Champions program on the Iron Range was loud and clear for all to hear.

Students at North Star Elementary School were supplied with new books chosen by U. S. Steel employees. Each book also contains a special message of encouragement written by U. S. Steel employees working at our Minnesota Ore Operations facilities (Minntac and Keetac).

“People really took it seriously,” Chrissy Bartovich, U. S. Steel senior director Environmental, Tailings, Permitting, and Community Relations said. “They looked at the book and made the messages about what they were going to be reading. It was actually pretty cool to see what people did.”

“I believe it’s great that we’re able to partner with local businesses, especially U. S. Steel,” North Star Elementary School Principal Scott Manni said. “The Iron Range has its roots in mining and it’s important for young people to get connected with its roots due to U. S. Steel being able to offer this reading program.”

To foster a love for books and increase literacy scores, U. S. Steel partnered with the Pittsburgh Penguins Foundation in 2021 to develop the Reading Champions program. Designed to encourage 3rd graders to read for just 20 minutes a day, equal to the length of one hockey period, the program grows with students by progressively challenging them to meet higher levels of achievement, earning awards and developing skills along the way. Reading Champions is now in its fourth season and over 1,150 students have collectively read more than 1 million minutes. Read more about the program on the [Pittsburgh Penguins Foundation's website](#).



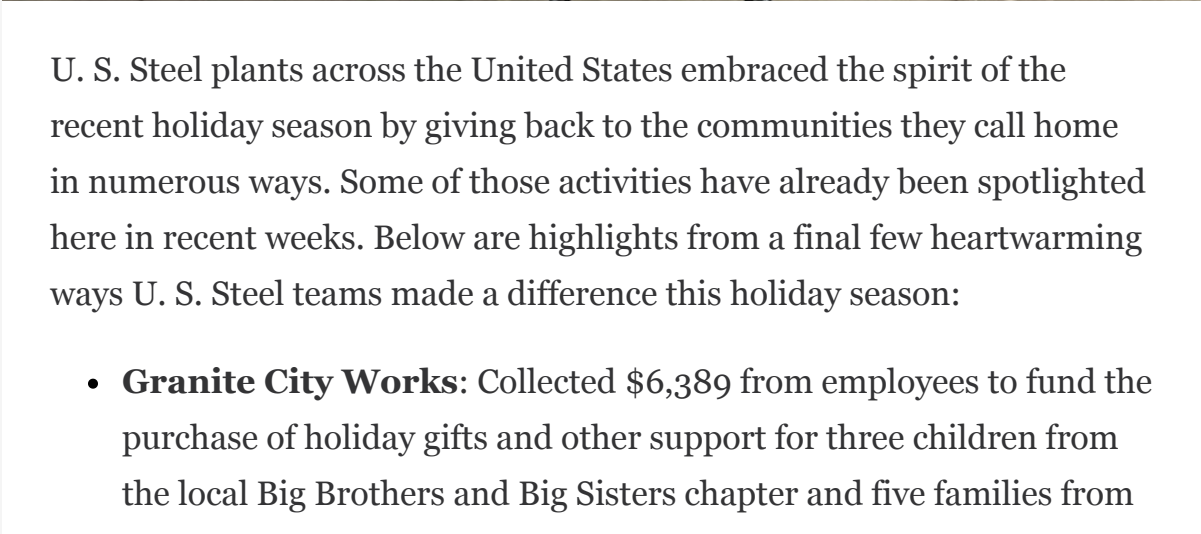
U. S. Steel Helps with Upgrades to Community Center

Mike Bakk, Director, Operational Readiness, Minnesota Ore Operations - Keetac, presents a \$5,000 donation for the pickleball project to Friends of the Parks members Steve Kajala, Jeannie Taylor and Val Annen, along with future skaters and pickleball players Lucy Hed, Lily and Remy Reing, and Maverick and Hendrix Reing

U. S. Steel recently made a donation of \$5,000 to the Cook Community Center to support local recreation and it was covered in local news outlet [The TIMBERJAY](#).

The Cook area is home to employees at the Minnesota Ore Operations-Keetac, such as Director of Operational Readiness Mike Bakk, who went the extra mile to advocate for the project.

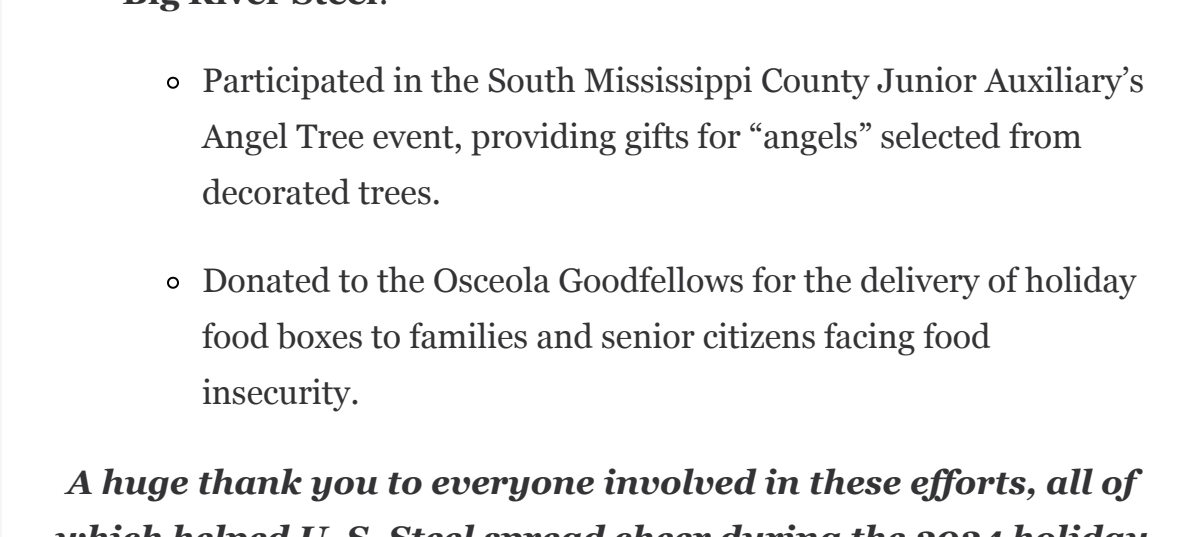
GOOD NEIGHBOR



U. S. Steel Supports Inclusive Community Playground

U. S. Steel recently donated \$5,000 to help make the dream of an inclusive playground a reality for students at Lincoln Elementary in Hibbing, MN, which is located near our Minnesota Ore operations and serves employees’ children.

Once built, the new playground will promote year-round activity for all children and families utilizing designs that individuals with adaptive equipment needs and communication barriers can use and enjoy. More specifically, these innovative pieces not only accommodate individuals who require transfer assistance but also enable those with mobility devices to seamlessly engage with the playground features.



U. S. Steel plants across the United States embraced the spirit of the recent holiday season by giving back to the communities they call home in numerous ways. Some of those activities have already been spotlighted here in recent weeks. Below are highlights from a final few heartwarming ways U. S. Steel teams made a difference this holiday season:

- **Granite City Works:** Collected \$6,389 from employees to fund the purchase of holiday gifts and other support for three children from the local Big Brothers and Big Sisters chapter and five families from the Good Samaritan House.

- **Mon Valley Works – Edgar Thomson Plant:** Sponsored a food distribution event at the nearby Rankin Christian Center that ensured 200 local families had a substantial holiday meal that included a ham, green beans, potatoes and gravy, yams, corn bread, apple sauce, and an apple pie.

- **Mon Valley Works – Irvin Plant:** The plant’s annual Christmas tree decorating contest fundraiser raised over \$7,600 to benefit the West Mifflin Police Department’s Santa Cop program.

- **Gary Works:** The plant’s sponsorship of holiday activities for the City of Gary ensured residents enjoyed a Christmas tree lighting ceremony and festive decorations all around the city throughout the holiday season.

- **Minnesota Ore Operations:** Our SERVE (Strengthening and Enhancing Relationships of Veteran Employees) employee resource group chapter in Minnesota partnered with United Way to deliver holiday meal kits to local veterans.

- **Big River Steel:**

- Participated in the South Mississippi County Junior Auxiliary’s Angel Tree event, providing gifts for “angels” selected from decorated trees.

- Donated to the Osceola Goodfellows for the delivery of holiday food boxes to families and senior citizens facing food insecurity.

A huge thank you to everyone involved in these efforts, all of which helped U. S. Steel spread cheer during the 2024 holiday season!

Additional 2024 holiday charitable effort

• [Mon Valley Works Toys for Tots drive](#)

• [Gary Works and Midwest Plant Toys for Tots drive](#)

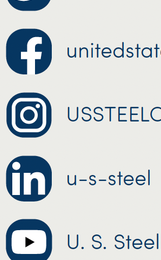
• [Headquarters teams Toys for Tots drive](#)

• [Minnesota Ore Operations Toys for Tots drive](#)

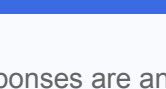
• [Midwest Plant supports City of Portage holiday festivities](#)

• [Pittsburgh Dollar Energy Fund radio-thon](#)

• [Minnesota Ore Operations employee creates “Ski Tree” sculpture for community’s holiday festival](#)



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