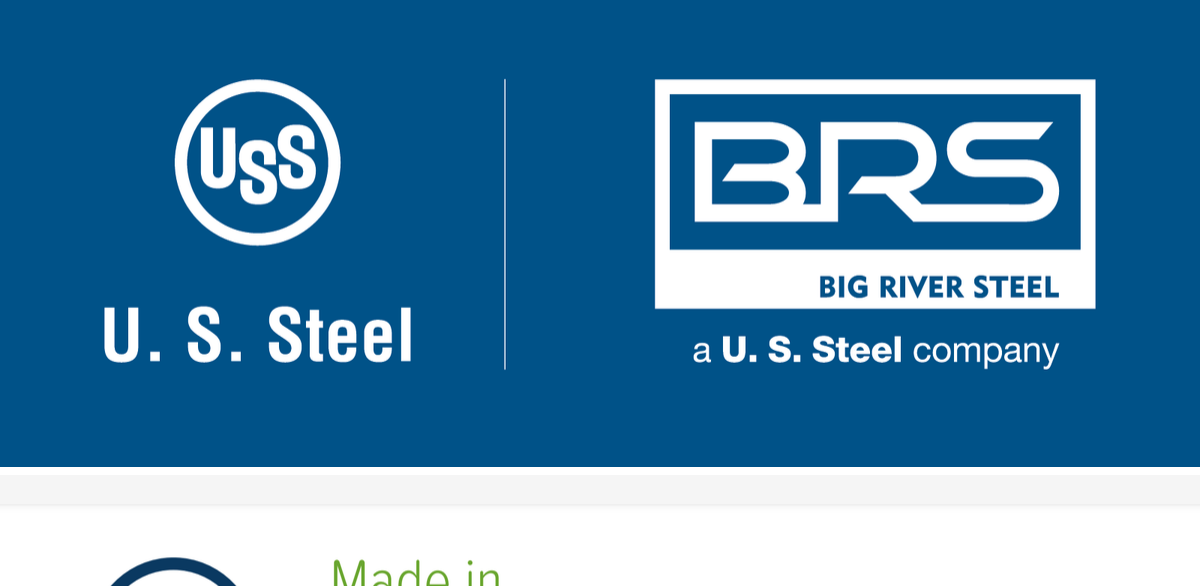


January 30, 2025



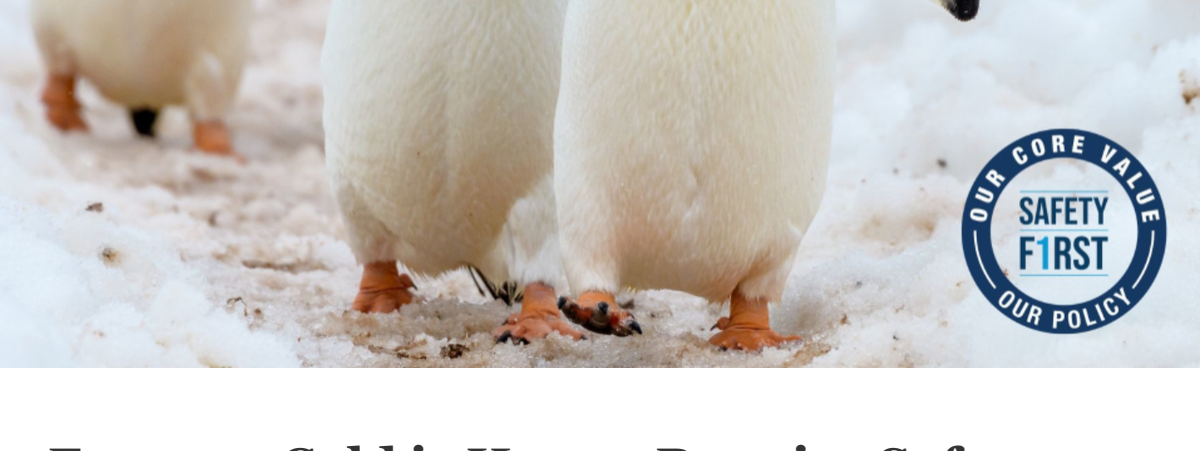
U. S. Steel is proud to partner with communities across the country — including right here in Arkansas. We believe our business thrives when we are actively engaged and involved in the communities where we make steel.

Across our state, we are committed to positively impacting the communities that we call home, to enhancing and improving quality of life in those communities, and to supporting projects and opportunities that advance safety, education and environmental stewardship.

[CLICK HERE](#) to watch how U. S. Steel is building the future of steel right here.

We wouldn't be U. S. Steel without you.

SAFETY FIRST

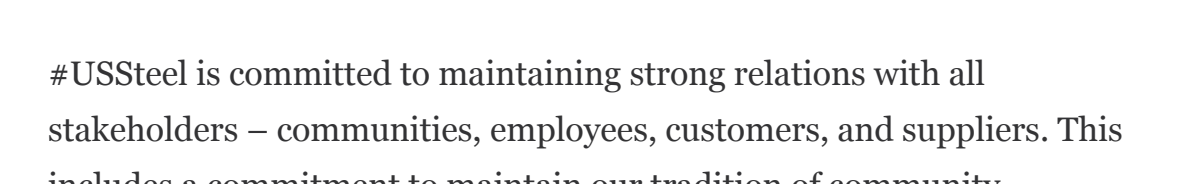


Extreme Cold is Here – Practice Safety First!

Every year, slips, trips and falls top the list of preventable injuries, especially in colder months. Here are a few things you can do to reduce your risks and keep you and your family safe:

- **Wear proper footwear:** Wear slip-resistant shoes with good tread or invest in overshoes for high-risk situations. Remove snow or water from footwear when entering buildings to reduce indoor slipping hazards
- **Practice safe walking – like a penguin:** With knees slightly bent, walk with flat feet pointed outward slightly to help keep your center of gravity over your feet. Short steps, slower walking, and increased awareness can help your footing adjust to changing traction conditions.
- **Keep hands free:** Use handrails when available, be it going into a building or getting in or out of a vehicle. Avoid walking with hands in pockets to help maintain balance.
- **Inspect walkways:** After any precipitation, or overnight freezing and thawing, check where water tends to accumulate and does not drain properly.
- **Clear debris:** Leaves can create additional hazards when mixed with water, making walkways even more slippery.

By taking extra precautions, you'll reduce the risk of slips, trips, and falls, and ensure a safer, more efficient winter.



#USSteel is committed to maintaining strong relations with all stakeholders – communities, employees, customers, and suppliers. This includes a commitment to maintain our tradition of community involvement and charitable giving in the communities where we live and work.

U. S. Steel is building the future of steel right here in Arkansas, together with Nippon Steel Corporation, as the ‘Best Steelmaker with World-Leading Capabilities.’

For the latest updates and news, you can now sign up for real-time alerts on the Best Deal for American Steel website [HERE](#).

GOOD NEIGHBOR



U. S. Steel plants across the United States embraced the spirit of the recent holiday season by giving back to the communities they call home in numerous ways. Some of those activities have already been spotlighted here in recent weeks. Below are highlights from a final few heartwarming ways U. S. Steel teams made a difference this holiday season:

- **Granite City Works:** Collected \$6,389 from employees to fund the purchase of holiday gifts and other support for three children from the local Big Brothers and Big Sisters chapter and five families from the Good Samaritan House.
- **Mon Valley Works – Edgar Thomson Plant:** Sponsored a food distribution event at the nearby Rankin Christian Center that ensured 200 local families had a substantial holiday meal that included a ham, green beans, potatoes and gravy, yams, corn bread, apple sauce, and an apple pie.
- **Mon Valley Works – Irvin Plant:** The plant’s annual Christmas tree decorating contest fundraiser raised over \$7,600 to benefit the West Mifflin Police Department’s Santa Cop program.
- **Gary Works:** The plant’s sponsorship of holiday activities for the City of Gary ensured residents enjoyed a Christmas tree lighting ceremony and festive decorations all around the city throughout the holiday season.
- **Minnesota Ore Operations:** Our SERVE (Strengthening and Enhancing Relationships of Veteran Employees) employee resource group chapter in Minnesota partnered with United Way to deliver holiday meal kits to local veterans.
- **Big River Steel:**
 - Participated in the South Mississippi County Junior Auxiliary’s Angel Tree event, providing gifts for “angels” selected from decorated trees.
 - Donated to the Osceola Goodfellows for the delivery of holiday food boxes to families and senior citizens facing food insecurity.

A huge thank you to everyone involved in these efforts, all of which helped U. S. Steel spread cheer during the 2024 holiday season!

Additional 2024 holiday charitable effort

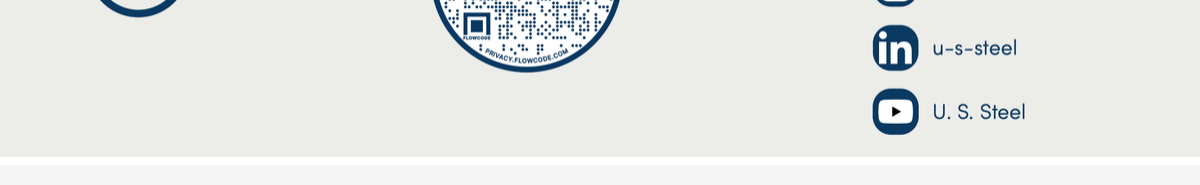
- [Mon Valley Works Toys for Tots drive](#)
- [Gary Works and Midwest Plant Toys for Tots drive](#)
- [Headquarters teams Toys for Tots drive](#)
- [Minnesota Ore Operations Toys for Tots drive](#)
- [Midwest Plant supports City of Portage holiday festivities](#)
- [Pittsburgh Dollar Energy Fund radio-thon](#)
- [Minnesota Ore Operations employee creates “Ski Tree” sculpture for community’s holiday festival](#)

PROUD PARTNER



We’re thrilled to see our very own Lenore Trammell featured in Arkansas Money & Politics! Her inspiring story, dedication, and leadership in the steel industry are nothing short of remarkable.

[Check out this fantastic article](#), “The Steel Life,” to learn more about Lenore’s journey and the incredible impact she’s making.



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