

November 25, 2024

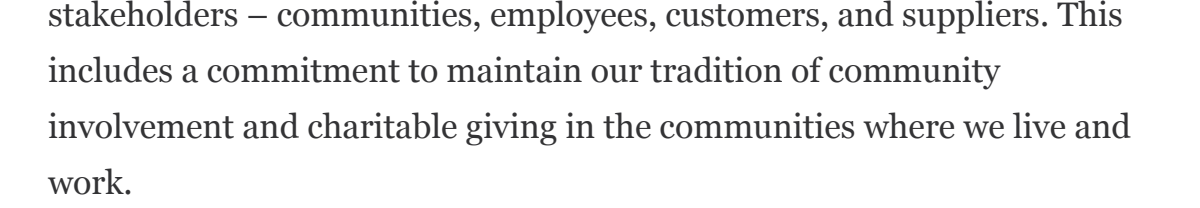


U. S. Steel is proud to partner with communities across the country — including right here in Arkansas. We believe our business thrives when we are actively engaged and involved in the communities where we make steel.

Across our state, we are committed to positively impacting the communities that we call home, to enhancing and improving quality of life in those communities, and to supporting projects and opportunities that advance safety, education and environmental stewardship.

[CLICK HERE](#) to watch how U. S. Steel is building the future of steel right here.

We wouldn't be U. S. Steel without you.



#USSteel is committed to maintaining strong relations with all stakeholders – communities, employees, customers, and suppliers. This includes a commitment to maintain our tradition of community involvement and charitable giving in the communities where we live and work.

U. S. Steel is building the future of steel right here in Arkansas, together with Nippon Steel Corporation, as the ‘Best Steelmaker with World-Leading Capabilities.’

For the latest updates and news, you can now sign up for real-time alerts on the Best Deal for American Steel website [HERE](#).

SAFETY FIRST



Cold Weather is Hazardous – Be Prepared Before Storms Hit

Every year, slips, trips and falls top the list of preventable injuries, especially in colder months we are about to enter.

What can be done to reduce your risks and help keep yourself safe?

Always keep these key factors top of mind, which can cause injury:

Uneven surfaces and water accumulation:

- When temperatures drop, pooled water often freezes, creating slick surfaces.

Preventative Actions You Can Take Now:

- **Inspect walkways:** After rain or any precipitation, check where water tends to accumulate and does not drain properly.
- **Clear debris:** Leaves can create additional hazards when mixed with water, making walkways even more slippery.

Lighting Considerations:

- **Shorter days mean more darkness:** During Fall and Winter, you frequently enter, exit, and move around in low-light conditions. Audit areas at night to ensure proper lighting, and check if any timers need adjusting.
- **Proper footwear:** Wear slip-resistant shoes with good tread or invest in overshoes for high-risk situations.
- **Safe walking practices:** Short steps, slower walking, and increased awareness can help you adjust to changing traction conditions.

Preparing for Winter Storms: To prevent injuries, it's important to clear snow and ice promptly from walking surfaces and spread deicer after storms. Additional precautions include:

Special Care Instructions: When entering/exiting vehicles, using stairs, or walking into buildings, you should:

- **Move slowly** and use handrails or their vehicle for support.
- **Remove snow or water from footwear** when entering buildings to reduce indoor slipping hazards.
- **Keep hands free** and avoid walking with hands in pockets to maintain balance.

Winter Preparation Checklist:

- **Supplies:** Stock up on salt, deicer, snow shovels, and other critical winter supplies before shortages hit.
- **Equipment readiness:** Ensure snow removal gear is installed and in good working order. Check that vehicles are being properly winterized.
- **PPE:** Ensure you have enough winter-specific personal protective equipment (PPE) like gloves, overshoes, and heaters.
- **Power loss plans:** Review and update emergency power loss protocols to ensure readiness for any outage.

By proactively preparing for winter now, you'll reduce the risk of slips, trips, and falls, and ensure a safer, more efficient workplace and home during the cold months ahead.

PROUD PARTNER



We're incredibly honored to announce that Big River Steel has been named the 2024 Large Business/Industry of the Year by the Osceola/SMC Chamber of Commerce!

At Big River Steel, we're dedicated to creating an exceptional work environment and being a vital part of the community we're proud to call home. This recognition is a testament to our hardworking team and the support we receive from Osceola and beyond. Thank you to the Osceola/SMC Chamber of Commerce for this honor, and to everyone who makes Big River Steel what it is today. We look forward to continuing to grow and serve this amazing community!

GOOD NEIGHBOR

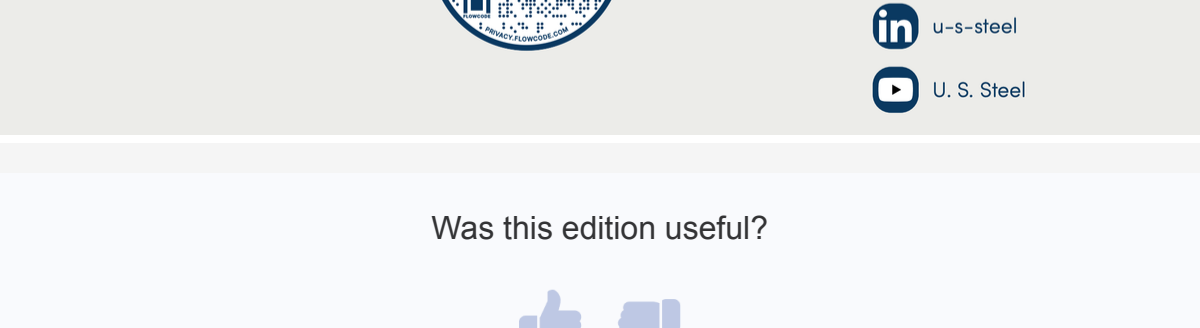


Big River Steel Gives Back This Thanksgiving

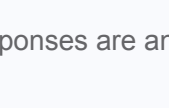
This November, U. S. Steel's Big River Steel proudly partnered with Walmart for its fourth annual "Giving Thanks by Giving Meals" event. The initiative embodies the spirit of Thanksgiving — by providing local families in need with all the fixings for a healthy Thanksgiving dinner!

Now in its fourth year, the "Giving Thanks by Giving Meals" donation drive has become a cherished tradition since its inception in 2020, demonstrating BRS's ongoing commitment to community impact. BRS team members joined forces with The Help Center food pantry to distribute meals made possible through generous donations.

Whether it's donating food, volunteering time, or supporting local charities, every effort makes a difference. Thanksgiving is a time to express gratitude and extend a helping hand, and this event stands as a powerful reminder of how we can come together to make meaningful impact in our communities.



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