

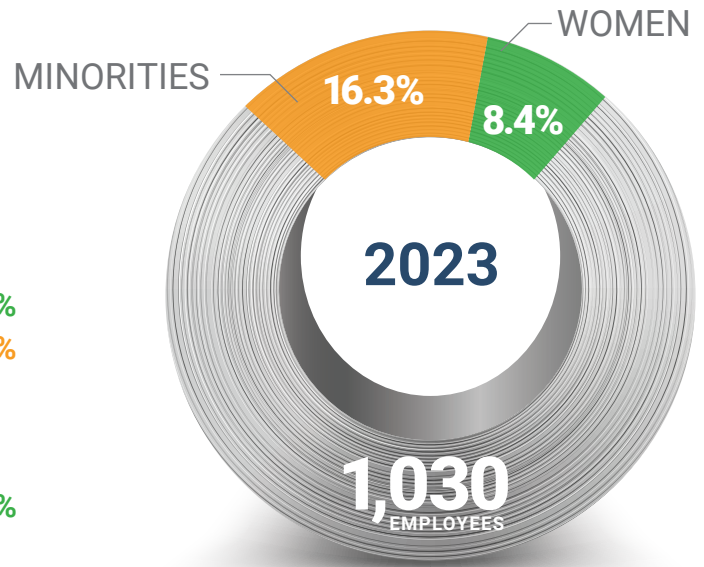
WORKFORCE DEMOGRAPHICS

2021

Number of Employees: **688**
 Percentage of Women: **10.2%**
 Percentage of Minorities: **19.6%**

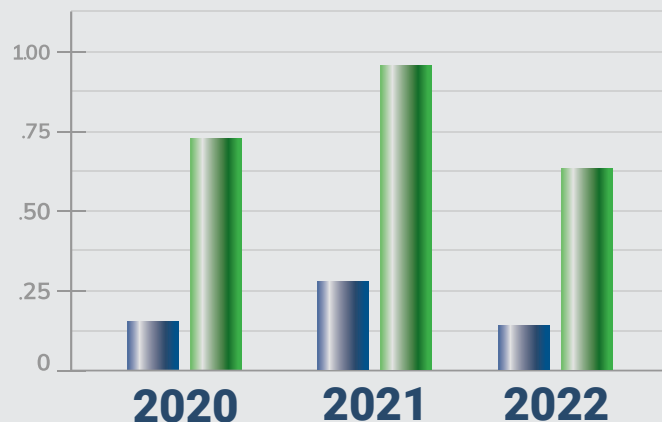
2022

Number of Employees: **770**
 Percentage of Women: **10.5%**
 Percentage of Minorities: **19%**



SAFETY PERFORMANCE

2020	0.15	0.70
2021	0.27	0.90
2022	0.12	0.65
	BIG RIVER STEEL	STEEL INDUSTRY



■ Big River Steel Incident Rate
 ■ Steel Industry Average

MATERIALITY ASSESSMENT

