



In this policy, you will find:

- ✓ *The company's policy on addressing sustainability within its supply chain*
- ✓ *The company's policy on monitoring and engaging with suppliers on sustainability-related issues*

### 1. SCOPE AND APPLICABILITY

This policy applies to all procurement-related decisions at U. S. Steel.

This policy aligns with U. S. Steel's [Climate Change Policy](#) and [Environmental Management Policy](#).

### 2. CONTEXT

U. S. Steel recognizes the significance of a strong and dynamic supply chain that can withstand economic, environmental, and social risks.

U. S. Steel aims to mitigate these risks through responsible procurement practices to maximize steel's contribution to a sustainable society.

### 3. COMMITMENTS AND ACTIONS

U. S. Steel is committed to:

- Reducing carbon emissions of our operations, as well as supporting customers and suppliers in reaching their greenhouse gas (GHG) emissions reduction targets
- Managing environmental, social, and governance risks in our own operations, along with supporting suppliers in managing their environmental, social, and governance risks

U. S. Steel maintains a [Supplier Code of Conduct](#), which is published on the corporate website and distributed to suppliers. It establishes minimum requirements for ethical and lawful business practices, human rights and working conditions, and environmental

stewardship that apply throughout the supply chain.

U. S. Steel engages suppliers on topics covered by the Supplier Code of Conduct and health and safety programs that are in place. The purpose of this supplier engagement process is to help align suppliers with U. S. Steel's expectations for sustainability and reduce risk within the supply chain.

U. S. Steel is working toward meeting the supply chain standards outlined by ResponsibleSteel and worldsteel, of which U. S. Steel is a member.

### 4. GOVERNANCE

U. S. Steel has an Executive Sustainability Committee, which oversees sustainability-related topics, including supply chain GHG emissions and supplier social and environmental responsibility.

This policy shall be revised as needed by members of the Procurement and Sustainability teams.

### 5. REPORTING

U. S. Steel will provide annual reporting of its sustainability supply chain activities in the annual ESG Report.