



## Our Facilities:

Located on approximately 1,300 acres on the banks of the Mississippi River in Osceola, Arkansas, U. S. Steel operates a highly sustainable steelmaking plant – Big River Steel. Big River represents “the steel mill of the future.”

- Big River Steel is a LEED-certified® facility and was the first facility in North America to meet the ResponsibleSteel™ Standard for site certification.
- Niche products include Advanced High Strength Steel (AHSS) and Non-Grain Oriented InduX® Electrical Steel (ES). Big River Steel also produces verdeX®, which is manufactured with up to 75 percent fewer emissions compared to traditional blast furnace production. verdeX is made with up to 90 percent recycled content and is endlessly recyclable without degradation.
- Big River Steel was the recipient of BNSF Railway’s 2022 Sustainability Award.
- Big River Steel was nominated for Arkansas Business magazine’s 2022 Arkansas Business of the Year in the category of 500+ Employees.

U. S. Steel also operates Wheeling Machine Products, supplying specialized couplings used to connect individual sections of oilfield casing and tubing in Pine Bluff, Arkansas -- employing ~100 employees.

## FACTS AND FIGURES in AR

**760+**

People Employed

**\$117 Million**

Annual Payroll

**250**

Contractors to Support Existing Operations

**1,400+**

Contractors Working on Site Constructing New Facilities

**\$276 Million to 187**

Arkansas Suppliers

**~\$4 Billion**

in Capital Investments from 2022-2026

## Our Positive Impact in the Arkansas

- Big River Steel has helped to make Mississippi County the largest steelmaking county in the United States.
- Big River Steel is helping to revitalize the Osceola and Mississippi County communities, who have a long and storied history of American industry.
- Big River Steel has 766 hard-working employees. An additional mill set to open in 2024 is expected to bring another 900 direct and indirect jobs.
- The Big River Steel expansion with the NGO (non-grain oriented) and galvanize lines will create jobs that are among the highest paying in the state.
- The \$3 Billion capital investment for a new mill, BR2, is the largest in United States Steel Corporation’s history and also represents the largest economic development project in Arkansas state history.
- BR2 will be the most technologically advanced steelmaking facility in North America.

## Safety First and Environmental Performance

- U. S. Steel coined the mantra “Safety First” around 1908, and we have a longstanding commitment to the health and safety of every person who works in our facilities.
- Safety is in our DNA and part of our S.T.E.E.L principles.
- In 2023 Big River Steel’s Safety Team won the AIST Safety & Health Innovation Award
- In 2022, we set a new company record for global days away from work at 0.05 rate.
- When complete, U. S. Steel’s new \$3 billion facility will use advanced technology to expand production of sustainable AHSS and ES, including expanding our verdeX® and induX® steel offering to help lower manufacturers’ carbon footprint.
- U. S. Steel was the first American steelmaker to announce a goal of net zero greenhouse gas emissions by 2050 and the first North American steel company to join ResponsibleSteel™, a global not-for-profit working to make steel more sustainable.



## Community Impact

U. S. Steel is proud to partner with communities in Arkansas. We believe our business thrives when we are actively engaged and involved in the communities where we make steel. After acquiring Big River Steel, U. S. Steel donated \$1M to organizations in the greater Osceola area. Highlights include:

- A \$425,000 grant that relocated the South Mississippi County Regional Medical Center’s emergency room, which was damaged by flooding. This grant is also being used to buy life-saving equipment and construct a helipad.
- A \$405,000 donation to provide new equipment for Osceola’s police, firefighters, city services and first responders.
- \$80,000 to fund a program for at-risk youth sponsored by the Arkansas Northeast College Foundation.

Big River Steel Cares is made up of BRS team members who focus on charitable events and needs in Osceola, Mississippi County and surrounding areas. Projects have included:

- Osceola Heritage MusicFest – Big River Steel was the presenting sponsor of the 23rd annual festival, which focused on the rich musical history of Mississippi County and Osceola while bringing in people from all over the state and different parts of the country. Proceeds are used for music scholarships to local high school seniors and community needs.
- Free Summer Camp Program – Big River Steel partnered with Arkansas Northeastern College to provide free Summer Camps to area children. Activities include STEM, Robotics, Football, Basketball, Track and Field and Soccer.
- Giving Thanks by Giving Meals – Since 2020, in partnership with Walmart/Sam’s Club, Big River Steel Cares and BRS team members provided over 700 families with Thanksgiving meals.

## Sustainability

Our Best for All® strategy is focused on providing sustainable, visionary steel solutions for people and the planet.

- In 2021, Daimler honored Big River Steel for Sustainable Steel Production.
- We are doing our part to lower our carbon footprint and promote a circular economy, while continuing to supply the steel that is foundational to manufacturing – just as we have throughout our 120+ year history.
- Creating a more sustainable future for our company and the stakeholders who depend on us, is essential to our long-term success.
- Steel is also essential to enable a clean energy transition, including wind turbines, solar panel array frames, and the motors and bodies of electric cars.
- With our focus on innovative customer solutions, empowering people and protecting the environment, the future of steel is sustainable. That’s why we’re focused on a high bar: Reaching net-zero greenhouse gas emissions (Scope 1 and 2) by 2050.

