



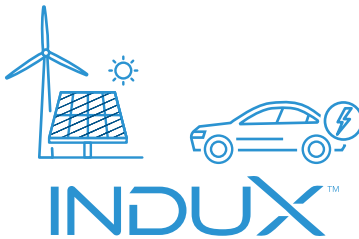
# Steel is essential to a sustainable future.

Steel has always been an essential part of our past. Now it's essential to a sustainable future. **We are building the future of steel.**

## U. S. STEEL IS ACTIVELY WORKING ON WAYS TO LESSEN STEEL MANUFACTURING'S ENVIRONMENTAL FOOTPRINT:

### INNOVATION

Steel is essential to enabling critical green energy technologies like wind, solar, and electric vehicles (EVs)



InduX™ electrical steel introduced to power the energy transition and EVs

# OVER 8.4M NET TONS

of materials recycled by U. S. Steel in 2022



VerdeX® steel is produced with up to

**70-80% FEWER CO<sub>2</sub> EMISSIONS\***  
**AND UP TO 90% RECYCLED SCRAP STEEL**

as compared to traditional steelmaking



## verdex®

\*Scope 1 and Scope 2



## \$398.5M

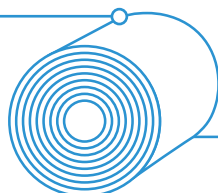
in diverse-supplier spending in 2022  
**129% OVER GOAL**

Suppliers evaluated across

## KEY ESG METRICS



In 2022, we signed key supply agreements with leading brands who want **LOW-CARBON FOOTPRINT STEEL**



## 14 NEW

low-carbon footprint products added to our portfolio in 2022

# People & Community

U. S. Steel maximizes the potential of the people we impact, through employee benefits and development, and community outreach.

## 2022 MARKED OUR SAFEST YEAR ON RECORD

### 360° SAFETY

Psychological safety is as essential as physical safety in "Safety First"



Days Away From Work rate as measured by OSHA

Delivered on our commitment to support

**100% PAY, PROMOTION, AND PERFORMANCE RATING EQUITY**



Named as one of the

**WORLD'S MOST ETHICAL COMPANIES**

by Ethisphere® for the second year in a row



Voted one of Newsweek's

**MOST LOVED WORKPLACES**

for the second year in a row



**\$7.5M**

contributions to community organizations in 2022

**22,000 HOURS**

volunteered **AT OVER 100** organizations in 2022



**34%**



increase in Employee Resource Group membership across 8 ERGs in 2022