



## Supplier Diversity Statement

The mission of Big River Steel's (Big River) Supplier Diversity program is to support our company's vision to be the industry leader in delivering high-quality, value-added products and innovative solutions that address our customers' most challenging needs now and in the future. Building a diverse supplier portfolio enhances our supply chain, increases our competitive advantage, and reflects our business objectives related to safety, ethics, customer support, environmental compliance, inclusion, quality, and cost.

Big River defines supplier diversity as businesses that are:

- minority-owned;
- women-owned;
- LGBTQ-owned;
- veteran-owned;
- disability-owned;
- service-disabled veteran-owned; and/or
- meet the Small Business Administration definition of a small business.

If your business qualifies as one or more of the businesses noted above, please contact your buyer for more information.